

**Military Awards**  
**Section II. Records and Controls**

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**Justification.** This change provides supplemental guidance not contained in the basic regulation.

**Expiration.** This change expires when CAARNGR 672-1 is rewritten and/or rescinded.

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1. CA ARNGR 672-1, 7 July 2000, is changed as follows:

Page 2, add the following paragraph 1-20 directly after paragraph 1-19:

When requesting state awards (medal sets) from this Headquarters, the requesting unit must append the orders for each award requiring a medal set to the memorandum of request. No State medal sets will be issued without orders to support the request. Medal sets will be issued only for the initial presentation of the Award. Subsequent awards will be made using the appropriate device.

2. File this change in front of the publication for reference purposes.

BY ORDER OF THE GOVERNOR:

OFFICIAL



PAUL D. MONROE, JR.  
*Major General*  
*The Adjutant General*

RICHARD E. BEARDSLEY  
COL, GS, CAARNG  
*Director of Administration*

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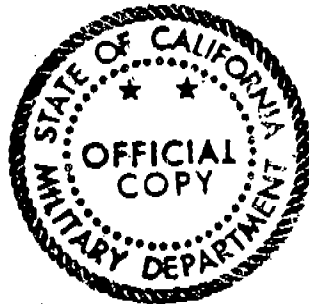
**PERSONNEL-GENERAL**

**MILITARY AWARDS**

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By Order of the Governor:

PAUL D. MONROE, JR.  
Major General  
The Adjutant General



Official:

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Director of Administration

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\*This regulation supercedes CA ARNG Regulation 672-1, dated 7 November 1997  
and CA SMR Regulation 672-1, dated 15 March 1999.

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## **CHAPTER 1 - GENERAL INFORMATION**

### **SECTION I. ADMINISTRATIVE PROCEDURES**

#### **1-1. PURPOSE AND APPLICABILITY**

a. This regulation prescribes the California Army National Guard's policies, criteria, and administrative instructions concerning state decorations and awards under the direction of the State Military and Veterans Code, Chapter 640. This regulation also references federal armed forces awards and awards from other affiliated organizations, associations, and committees that directly impact the California Army National Guard.

b. The California Army National Guard Awards Program provides means of tangible public recognition for acts of valor, achievement, and meritorious service rendered to the State of California and/or the United States.

c. This regulation applies to members of the California Army National Guard, the State Military Reserve, the Naval Militia, and the California Cadet Corps except that the State Military Reserve, the Naval Militia and the California Cadet Corps are not eligible for federal awards unless supporting a federal entity.

#### **1-2. SCOPE**

a. No preconditions for an award may be established. Recipients may not be informed in advance that attainment of specific goals will result in the automatic award of a given decoration. Decorations will not be used as prizes in contests.

b. Except in cases where achievement or service is accomplished in purely State Active Duty status, preference in the selection of awards will be given to Federal decorations.

c. Requiring or limiting awards to a specific number per unit is not authorized.

d. California National Guard members on Title 10 and Title 32 status are not eligible for state decorations unless the duties are in direct support of the California National Guard.

e. To increase recognition of deserving individuals, goals may be established for Senior Commands; however, requiring or limiting awards to a specific number per unit is not authorized.

f. No more than one decoration will be awarded for the same act, achievement or period of meritorious service, however, a decoration may be awarded for an act of heroism or achievement within a period for which an award for meritorious service has been awarded. Also, if appropriate, state and federal recognition for service is acceptable upon retirement.

g. The accomplishment of the duty or period of service for which the decoration is recommended should have been completed prior to submitting a recommendation, except when the person is being transferred or will retire.

h. Awards should follow a progressive sequence of recognition, except under circumstances where the contribution is so extraordinary that recognition with a lesser award would be insufficient.

i. Only commanding officers can approve federal and state decorations. A commander may delegate disapproval authority but not approval authority.

j. No individual is automatically entitled to an award upon departure from an assignment. Certificate or memorandum of commendation are appropriate means to recognize departing soldiers or civilian employees.

### 1-3. RECOMMENDATIONS

a. It is the responsibility of any individual having personal knowledge of an act, achievement, or service believed to warrant the award of a decoration to submit a recommendation for consideration. A soldier may not recommend himself/herself for an award.

b. Individuals being recommended for an award must have the recommendation of approval/disapproval of the commander of the unit to which they are assigned.

### 1-4. PERIOD OF AWARD

a. Only one decoration will be awarded to an individual for the same act, achievement, or period of service.

b. The accomplishment of duty or period of service for which the decoration is recommended should have been completed prior to submitting the recommendation, unless the person is transferring or retiring.

c. For service awards, the cited period is limited to the period of service during which the individual served under the recommended command, except in the case of retirement.

d. For achievement awards, the length of time is not a primary consideration; however, the act or achievement should have a clearly discernible beginning and ending date. Also, the speed of accomplishment of a time sensitive task could be an important factor in determining the value of the achievement or act.

e. For valor and heroism awards, the cited period is governed by the same standards stated in the above paragraph. The only difference is the manner involved during the act.

f. The award of a decoration in recognition of a single act of heroism or meritorious achievement does not preclude an award for meritorious service at the termination of an assignment. Recommendations for award of a decoration for meritorious service will not refer to acts of heroism or meritorious achievements which have been previously recognized by award of a decoration.

g. The award of a decoration in recognition of a single act of heroism or meritorious achievement does not preclude an award for meritorious service at the termination of an assignment. Recommendations for award of a decoration for meritorious service will not refer to acts of heroism or meritorious achievements which have been previously recognized by award of a decoration.

h. See Appendix A for Glossary of Terms.

#### 1-5. TIME LIMITATIONS

a. All recommendations for an award must be timely. Undue delay in submitting a recommendation may preclude its consideration.

b. No military decoration will be awarded more than three years after the act or period of service being honored. Each recommendation for an award must be formally entered into military channels within two years of the act, achievement or service. This time limit does not apply to retroactive and conversions awards made in confirmation of recognition of previously issued orders, letters, or certificates or in exchange of decorations hereinafter authorized.

#### 1-6. PREPARATION

a. Only one proposed recipient may be named on a single recommendation form.

b. See Appendix B for CNG Forms 672-14 and 672-15, which is used **only** for the CAMV and the CAMC.

c. See Appendix C for instructions to complete California National Guard award recommendations.

d. See Appendix D for schedule of submission for recommendations for State and Federal decorations.

#### 1-7. APPROVAL AUTHORITIES

a. If an individual is temporarily assigned to another unit, the individual must receive concurrence from the home unit commander.

b. All California Army National Guard unit commanders are authorized to award the following state awards: California Service Medal/Ribbon, California Good Conduct Ribbon, and California Drill Attendance Ribbon, Enlisted Trainers Excellence Ribbon and Enlisted Excellence Ribbon.

c. The Directorate of the Counterdrug Branch, Joint Counterdrug Task Force, has the authority to approve the California Counterdrug Service Ribbon.

d. The Recruiting and Retention Command of the California Army National Guard has the authority to approve the California Recruiting Achievement Ribbon.

c. All Army National Guard unit commanders are authorized to award the following Army awards: Army Good Conduct Medal, Army Reserve Component Achievement Medal, Armed Forces Reserve Medal, NCO Professional Development Ribbon, Army Service Ribbon, Overseas Service Ribbon, Army Reserve Component Overseas Training Ribbon.

e. See Appendix E for approval and presentation authority for State and Federal military decorations.

#### 1-8. SUSPENSION OF FAVORABLE PERSONNEL ACTION (FLAG)

a. Individuals on whom favorable personnel actions have been suspended, may not receive a decoration during the period of suspension.

b. Waivers can be authorized by commanders with approval authority for the recommended award on overweight and physical training flags for heroism and retirement only.

#### 1-9. SUCCEEDING AWARDS



- a. See Appendix F for appropriate devices.

#### 1-10. POSTHUMOUS AWARDS

- a. Decorations may be awarded to deceased members of the California National Army Guard for heroism, meritorious achievement, or contributions made prior to their death.
- b. The Memorial Medal (CAMEM) and the California State Flag may be presented to primary next-of-kin of any individual who was killed or who performed duty honorably while in service of the California National Guard and/or the United States Army. See Chapter 2, Section VI of this regulation for eligibility requirements.
- c. An Army Lapel Button may be presented to next-of-kin. See Chapter 3, Section V of this regulation for eligibility requirements.

### SECTION II. RECORDS AND CONTROLS

#### 1-11. AWARDS BOARD

- a. There is no requirement to establish an Awards Board. However, boards are not prohibited.
- b. A commander may wish to establish a Board for reviewing the eligibility for awarding decorations only for which he/she has the authority to approve.

#### 1-12. RECORDING OF AWARDS

- a. The recording of awards will be accomplished by the respective approval authority.
- b. Permanent Orders are required to be filed in the individual's personnel record for all state and federal decorations, good conduct awards, and achievement awards.
- c. State and federal active service awards require a copy of the message or letter authorizing service from the appropriate authority (Department of the Army, Adjutant General, etc.) and/or the service orders to be filed in the individual's personnel record.
- d. Longevity medals and service ribbons (i.e. California Service Medal) are administratively awarded upon approval of the unit commander to individuals who qualify. Orders are not required, however, a memorandum from the unit commander authorizing the award must be filed in the soldier's personnel record. Each prospective recipient's personnel record will be screened for proper documentation to support the award. After approval, the awards are to be posted in the personnel record.
- e. See Appendix G for Announcement of Awards.

#### 1-13. PRESENTATION OF AWARDS

- a. Presentations will be made in a timely manner, at a proper ceremony, insuring maximum recognition for the recipient.
- b. Decorations will be presented by the Commander or other leader in the chain of command at an appropriate ceremony as outlined in Army Regulation 600-8-22, paragraph 1-31.

c. A presentation medal set should be maintained by each command to present to the recipient when a permanent medal set is not available and when the recipient is receiving a device for a succeeding award. After the ceremony, the presentation set is recovered and replaced with the device or forthcoming medal. See Army Regulations 672-12 for more information regarding ceremonies.

#### 1-14. AWARD CERTIFICATES AND FOLDERS

a. An award certificate will be presented with each state decoration on the standard form appropriate to the decoration. State award certificates can be obtained from the Records Management Section, Headquarters, California National Guard.

b. Presentation folders for State certificates are provided through the CNG Awards Program Coordinator at Headquarters, California National Guard.

c. Green presentation folders for Army certificates can be obtained through unit supply channels.

#### 1-15. ANNUAL REPORT OF STATE AND FEDERAL DECORATIONS

a. An annual report of state decorations will be prepared by each command of the California Army National Guard and forwarded through command channels to the CNG Awards Coordinator, Headquarters, California National Guard for consolidation. The report will be forwarded to The Adjutant General for final review and then to National Guard Bureau. See Appendix H for both State and Federal Quarterly Report Forms.

b. An annual report will be prepared by each California Army National Guard headquarters, division or unit authorized to award Army decorations by the end of the calendar year and forwarded through command channels to the Awards Program Coordinator, Headquarters, California National Guard. A copy of DA Form 4512-R may be obtained from Army Regulation 600-8-22. Organizations will report only those decorations which they are authorized to approve. State Area Command Headquarters will forward a consolidated report of Federal decorations through the Fifth US Army Headquarters to US Forces Command Headquarters.

#### 1-16. SUPPLY REQUESTS

a. State medals, ribbons and devices are requisitioned by those commands authorized to award the decoration by memorandum through command channels to Headquarters, California National Guard, ATTN: ARNG Awards Program.

b. State award certificate forms can be acquired through the Awards Section, Headquarters, California National Guard.

c. After July 1 of the state fiscal year or when state funds are available, the Awards Program Coordinator will contact the authorized California Army and Air National Guard commands for their annual awards and decorations supply needs.

#### 1-17. REPLACEMENT OF AWARDS

a. The recipient of an award is provided an initial issue of ribbons or appurtenances for federal and state decorations and awards. Replacements are the responsibility of the member and may be obtained from commercial vendors, bases or post exchanges.

b. If a state award cannot be obtained through these services, contact the CNG Awards Program Coordinator, Headquarters, California National Guard for assistance.

#### 1-18. AWARDS TO PERSONNEL OF OTHER SERVICES

- a. Awards from one branch of the Armed Forces can be presented to a member of another branch of the Armed Forces after receiving concurrence from the parent service.
- b. Only one recognition for any act or period of service will be authorized by any branch of the Armed Forces.

#### 1-19. WEARING OF AWARDS AND ORDER OF PRECEDENCE

- a. California State awards and decorations will be worn subordinate to Department of the Army and Air Force, Department of Defense, and Department of Defense approved foreign decorations.
- b. Awards and decorations from other States are authorized for wear while serving in the California National Guard and will be worn subordinate to California National Guard awards and decorations.
- c. See Army Regulation 670-1 for more information regarding wear of awards and order of precedence.
- d. See Appendix I for color chart of all State awards presented in order of precedence and with appropriate devices.

### CHAPTER 2 - CALIFORNIA NATIONAL GUARD AWARDS

#### SECTION I. DECORATIONS

##### 2-1. CALIFORNIA MEDAL OF VALOR (CAMV)

- a. A CAMV may be presented to each person, who while a member of the California National Guard, distinguished himself/herself by courageous conduct at the risk of his/her own life, above and beyond the call of duty.
- b. The act need not have occurred while in the service of the State or of the United States.
- c. No award of the CAMV shall be made except upon clear and incontestable proof of at least one eyewitness or person having personal knowledge of the act or deed.
- d. A CAMV may be presented to each person who has been awarded the Medal of Honor. Proof by affidavit or otherwise of the act or deed shall not be required in those cases.
- e. Recommendations for the award of the CAMV will include eyewitness statements plus supporting documents.
- f. Description. A bronze cross 1 ¼ inches in height and 1 ¼ inches in width with the words "FOR VALOR" on the transverse bar, the arcs filled with redwood branches, all encircled with a 1/8 inch blue enameled band superimposed on a bronze finish eight-pointed star environed with rays suspended by a ring from a moired silk neckband, 27 inches in length and 1 3/8 inches in width, composed of stripes of blue (5/32 inch), golden yellow (5/32 inch), blue (1/16 inch), red (5/8 inch), blue (1/16 inch), golden yellow (5/32 inch) and blue (5/32 inch). A certificate (CAL NG Form 672-2) accompanies the award.

##### 2-2. CALIFORNIA MILITARY CROSS (CAMC)

- a. A CAMC may be presented to each person, who as a member of the California National Guard, distinguishes himself/herself by heroism. The act need not have occurred while in the service of the State or of the United States.
- b. No award of the CAMC shall be made except upon clear and incontestable proof of at least one eyewitness or person having personal knowledge of the act or deed.
- c. Request for the award of the CAMC will include eyewitness statements plus supporting documents.

d. Description. A bronze Maltese Cross with a California Poppy in bas-relief between each limb of the cross and a twist on the top vertical limb of the cross with a rising sun environed with rays suspended by a rectangular metal loop to a moired silk ribbon 2 inches in length and 1 3/8 inches in width, composed of stripes of green (1/4 inch), red (1/16 inch), blue (1/4 inch), golden yellow (1/4 inch), blue (1/4 inch), red (1/16 inch) and green (1/4 inch). A certificate (CAL NG Form 672-3) accompanies the award.

### 2-3. ORDER OF CALIFORNIA (CAOC)

a. The CAOC may be presented to each member of the California National Guard, who has distinguished himself/herself by exceptionally meritorious conduct in the performance of outstanding service to the State or the United States in a position of great responsibility. The performance of duty must have been such as to merit recognition of service rendered in a clear exceptional manner within the scope of a special requirement or of an extremely difficult duty performed in a clearly outstanding manner. Performance of duties normal to the grade and branch, specialty or assignment, and experience of an individual is not an adequate basis for this decoration, except that justification of the award may accrue by virtue of outstanding meritorious service in a succession of important positions.

b. The CAOC may also be awarded to civilians, and members of other military services who distinguish themselves as indicated above.

c. Description. A gold disc 2 inches in diameter with the Seal of California encircled on the front with the words "THE GREAT SEAL OF THE STATE OF CALIFORNIA" and on the reverse the words "ORDER OF CALIFORNIA DISTINGUISHED SERVICE" suspended by a ring from a moired silk neckband, 27 inches in length and composed of two 1/4 inch stripes of light yellow on either side with a wider 1 inch light blue stripe in the middle. A certificate (CAL NG Form 672-4) accompanies the award.

### 2-4. CALIFORNIA MEDAL OF MERIT (CAMM)

a. A CAMM may be presented to each member of the California National Guard, who distinguished himself/herself by exceptionally meritorious service to the State or the United States in a duty or great responsibility or to any person who, by unselfish and untiring activities in connection with the California National Guard, has rendered a distinct service in furthering the interests of and in promoting the security and welfare of the State.

b. The CAMM may also be awarded to civilians and members of other military services who distinguish themselves as indicated in this paragraph.

c. Description. A cross of bronze 1 1/4 inches in height and 1 1/4 inches in width with words "FOR MERIT" on the transverse bar, backed by a wreath of redwood branches suspended from a moired silk ribbon 1 3/4 inches in length and 1 3/4 inches in width composed of stripes of red (3/16 inch), golden yellow (1/8 inch), blue (9/32 inch), golden yellow (3/16 inch), blue (9/32 inch), golden yellow (1/8 inch), and red 3/16 inch). A certificate (CAL NG Form 672-5) accompanies the award.

### 2-5. CALIFORNIA COMMENDATION MEDAL (CACM)

a. A CACM (formerly the Commendation Ribbon with Pendant) may be presented to each member of the California National Guard, who distinguishes himself/herself while serving in any capacity by meritorious service or achievement. This meritorious service or achievement is less exceptional than that required for the CAMM but shall be accomplished with distinction.

b. The CACM may also be awarded to civilians and members of other military services who distinguish themselves as indicated in this paragraph.

c. The performance must have been such as to merit recognition for service which was clearly exceptional. Supervisor performance of normal duties will not alone justify an award of this decoration.

d. Description. A gold color octagonal medal depicting the mountains, forests, valleys, deserts and grasslands of California, surrounded by the words "BRING ME MEN TO MATCH MY MOUNTAINS," suspended from a moired silk ribbon 1 3/4 inches in length and 1 3/8 inches in width composed of stripes of silver beige (1/2 inch), blue (1/8 inch), golden yellow (1/8 inch), blue (1/8 inch) and silver beige (1/2 inch). A certificate (CAL NG Form 672-6) accompanies the award.

## SECTION II. CALIFORNIA NATIONAL GUARD GOOD CONDUCT AND ACHIEVEMENT AWARDS

### 2-6. CALIFORNIA GOOD CONDUCT RIBBON/MEDAL (CAGCR/CAGCM)

a. A Good Conduct Ribbon/Medal may be awarded to each enlisted member of the California National Guard who has demonstrated fidelity through faithful and exact performance of duty, efficiency through capacity to produce desired results, and whose behavior is such as to deserve emulation. There is no right or entitlement to the award until the immediate commander has approved the award and it has been announced in Permanent Orders.

b. To qualify for the Good Conduct Ribbon/Medal, an enlisted person must complete a minimum of three years service commencing on or after 19 April 1952. The individual must meet the following criteria:

(1) If applicable all character and efficiency ratings, including those pertinent to attendance at service schools, must have been recorded as "Excellent" or higher.

(2) There must have been no conviction by courts-martial or civil courts during the three years service creditable towards this award.

(3) During the three years service, the enlisted person must attend 95 percent of all ordered drills and other assemblies and one annual training period during his/her anniversary year. Participation in the Basic Training Program is considered as constructive attendance toward meeting the requirements for the award. This also applies to enlisted members excused from attendance at Annual Training because of anticipated entry into Basic Training. Attendance at a service school for 15 days or more during an anniversary year may be substituted for 15 days Annual Training during the same anniversary year.

(4) Any three anniversary years, not necessarily consecutive, provided such service was performed within a period of five consecutive years, subsequent to 1 January 1951, will be credited toward the award of the Good Conduct Ribbon/Medal.

c. An enlisted member who was inducted into Federal service as a member of a California National Guard unit, after 19 April 1952, completes not less than 12 months honorable service in the Armed Forces of the United States while the United States is engaged in war, as defined in Section 18 of the Military and Veterans Code, State of California, may be credited with one year of the three years required.

d. An enlisted member of the California National Guard who, after 19 April 1952, is discharged from enlisted status for immediate entry in the National Guard in an officer status may be awarded the Good Conduct Ribbon/Medal providing such member completes a minimum of 18 months qualifying service in the California National Guard prior to his/her discharge from enlisted status.

e. The ribbon is authorized for 3 qualifying years. The medal and device are authorized for 6 qualifying years. Thereafter, devices will denote succeeding 3 year periods of service.

f. Description. A gold disc 1 1/4 inches in diameter with the seal of the State of California encircled with the words "CALIFORNIA NATIONAL GUARD" suspended from a moired silk ribbon 1 3/4 inches in length and 1 3/8 inches in width composed of stripes of blue (3/32 inch), golden yellow (3/32 inch), blue (3/32 inch) and golden yellow (3/32 inch). A certificate (CAL NG Form 672-9) accompanies the first award.

g. Certificate. The California Good Conduct Medal Certificate (CAL NG Form 672-9-A) will be presented to enlisted personnel concurrent with the First Award of the CAGCM and concurrent with retirement. When presented at retirement, the CAL NG Form 672-9-A will reflect the total number of CAGCM's earned by the individual during his/her career in the CAL NG. The total number of awards will be centered immediately beneath the line "The Good Conduct Medal" i.e., "6th Award". The CAL NG Form 672-9-A will not be presented for second or subsequent awards of the CAGCM except as provided in this paragraph.

#### 2-7. ENLISTED TRAINERS EXCELLENCE RIBBON (CAETR)

a. The CAETR is awarded to those enlisted trainers of the California National Guard who have demonstrably met the training objectives as stated in their unit training programs, or who have excelled in the preparation, conduct and evaluation of training.

b. Nominees may include those who have completed isolated or specific training projects with noteworthy results or dramatic success; or those who have, over an extended period, achieved consistently favorable results, (e.g., a platoon sergeant prepares, conducts and evaluates a special fire direction control school for his fellow company NCOs). Narrative should contain specific examples including unit objectives sought and results obtained.

c. Description. A 1 ½ inch ribbon, predominately green band with stripes of white: white (1/8 inch), green (1/8 inch), white (1/16 inch), green (3/4 inch), white (1/16 inch), green (1/8 inch), and white (1/8 inch).

#### 2-8. ENLISTED EXCELLENCE RIBBON (CAEER)

a. The CAEER may be earned during each training year by any California National Guard member who demonstrates exemplary performance of his/her assigned duties, furthers the objectives of the California National Guard, performs effectively during AT, has a 95 percent attendance record during IDT, has successfully passed his/her MOS Test, is qualified with his/her assigned weapon, has demonstrated physical fitness by completing the Annual Physical Fitness Test and whose appearance meets the established standard of the California National Guard.

b. Description. A moired silk ribbon bar composed of equal ½ inch bands: green, white, and green.

#### 2-9. CALIFORNIA RECRUITING ACHIEVEMENT RIBBON (CARAR)

a. The CARAR award is issued to provide recognition for those members of the California National Guard who have excelled in the field of recruiting.

b. In order to qualify, full-time recruiters must secure ten enlistments within any one-month period. National Guard employees must secure ten enlistments within a twelve-month period. All other National Guard members must secure three enlistment's within a twelve month period or have contributed significantly to the overall success of the completion of recruiting goals as set forth by The Adjutant General. Certification of the enlistments by a full-time recruiter must accompany recommendations for the award, and a list indicating the names and dates of those enlisted is required.

c. California Army National Guard nominations will be forwarded to Detachment 5, State Area Command, ATTN: Recruiting and Retention.

d. Description. A moired silk ribbon bar predominately golden yellow 1/8 inch bands of green, red, white, blue, and green stripes centered.

#### 2-10. CALIFORNIA DRILL ATTENDANCE RIBBON (CADAR)

a. The CADAR will be awarded annually, from date of enlistment, to an individual who attends all ordered unit training assemblies and 15 days annual training. Only service in the California National Guard will qualify the

member for this award. The individual must be an active member continuously during the calendar year. Constructive credit will be applied toward qualification for the award. AGR personnel assigned to a unit are eligible for the CADAR.

b. Description. The ribbon is predominately white with four ¼ inch vertical blue stripes, three ¼ inch white stripes, and two 1/8 inch white stripes on each edge.

### SECTION III. CALIFORNIA NATIONAL GUARD SERVICE AWARDS

#### 2-11. CALIFORNIA SERVICE MEDAL (CASM)

a. The CASM will be awarded for ten years service in the California Army or Air National Guard, Naval Militia or California State Military Reserve (CSMR) or for ten years combined service in any of the above California organizations and for each period of five years of service thereafter.

b. Service in any of the following categories is not creditable for purposes of awarding the California Service Medal:

- (1) Inactive National Guard.
- (2) Reserve or Retired Lists (CNG).
- (3) Reserve or Retired Lists (SMR).
- (4) While on Active Duty with the Armed Forces of the United States.

c. Description. A bronze disc, 1 ¼ inches in diameter with a California grizzly bear standing on a grassy field in front of a rising sun environed with rays; below the grassy field are the words "FOR SERVICE," suspended from a moired silk ribbon 1 ¾ inches in length and 1 3/8 inches in width composed of stripes of blue (1/4 inch), golden yellow (1/8 inch), blue (3/16 inch), golden yellow (1/4 inch), blue (3/16 inch), golden yellow (1/8 inch) and blue (1/4 inch).

d. A Certificate (CAL NG Form 672-7) accompanies the first award (10 years) and at the time of retirement. The CAL NG Form 672-7 will reflect the total number of eligible years at the time of retirement.

#### 2-12. CALIFORNIA NATIONAL GUARD FEDERAL SERVICE RIBBON (CAFSR)

a. A CAFSR may be presented by The Adjutant General to each person inducted into the federal service as a member of a California National Guard unit under the following conditions:

(1) Subsequent to 15 September 1940, and who completed not less than a total of 12 months of honorable service in the Armed Forces of the United States between 15 September 1940 and 16 September 1945.

(2) Subsequent to 1 August 1950, and who completed not less than 12 months of honorable service in the Armed Forces of the United States between 1 August 1950 and 27 July 1954.

(3) On or after 1 October 1961, and who completed not less than a total of three months of honorable service in the Armed Forces of the United States between 1 October 1961 and 31 August 1962.

(4) Subsequent to 3 July 1965 and who completed not less than six months of honorable service in the Armed Forces of the United States between 3 July 1965 and 28 March 1973.

(5) On or after 20 September 1990, and who directly supported any activity of OPERATION DESERT SHIELD AND DESERT STORM to include mobilization, demobilization and family support of California National Guard soldiers.

(6) 10 January 1995 through 8 July 1995, who directly supported OPERATION UPHOLD DEMOCRACY in Haiti.

(7) On or after 18 December 1997 through a date to be determined, and who directly supported peace keeping activities with Bosnia.

b. The applicant shall have the burden of proof as to his/her military service and the decision of The Adjutant General shall be final.

c. Description. A moired silk ribbon bar composed of two outside stripes of blue (13/32 inch), the center containing five golden yellow and four blue stripes of equal (1/16 inch) width.

#### 2-13. STATE SERVICE RIBBON (CASSR)

a. The CASSR may be presented by The State Adjutant General to each person who after 1 July 1963, honorably serves on active duty with the California National Guard during a period of emergency declared by the Governor or while the United States is engaged in war as defined in Section 18, Military and Veterans Code, State of California. State Active Duty (SAD) personnel who directly support the operation, in their full-time capacity either in an Emergency Operations Center or in field operations, are eligible to receive the CASSR. Only one medal will be awarded for each emergency proclamation, no matter how many different locations or periods were involved.

b. Commanders will award the CASSR to qualified individuals upon authorization of The Adjutant General. Commanders will ensure that the individual's personnel record is properly recorded.

c. Description. A moired silk ribbon composed of equal 1/2 inch stripes of red, blue and golden yellow. The ribbon is worn with the red stripe to the right of the wearer.

#### 2-14. CALIFORNIA COUNTERDRUG SERVICE RIBBON (CACDR)

a. The CACDR will be awarded to any member of the California National Guard who provided support to counterdrug missions on or after OPERATION BORDER RANGER, 1987. The ribbon may also be awarded to members of other military services and law enforcement agencies who provided support to counterdrug field operations.

b. Any California National Guard member who is ordered to duty in support of the following counterdrug missions in accordance with National Guard Pamphlet (AR) 500-2 and Air National Guard Pamphlet 10-801 for a minimum of one day in the following areas is eligible:

- 1) Ground reconnaissance or mobile patrols.
- 2) Ground drug interdiction surveillance.
- 3) Surface transportation support.
- 4) Aerial reconnaissance for marijuana eradication.
- 5) Aerial drug interdiction surveillance.
- 6) Aerial transportation support.
- 7) Greenhouse and drug lab detection and eradication.
- 8) Ground radar support and security.
- 9) Cargo, vehicle, aircraft, watercraft and mail inspections.
- 10) Training for Counterdrug Operations and staff member at the National Interagency Counterdrug Institute.
- 11) Aerial photo reconnaissance and film processing.
- 12) Liaison, planning, coordination and reporting staff.
- 13) Administration, public information, logistics and maintenance.
- 14) Engineer support.
- 15) Aerial interdiction support.

c. The following activities are excluded from eligibility for the ribbon:

- 1) Student attendance at the National Interagency Counterdrug Institute.



- 2) Attendance at counterdrug conferences, meetings or seminars.
- 3) California National Guard staff visits to Counterdrug operation sites.
- 4) California National Guard staff designated to conduct reviews, investigations, and compliance studies.

d. Individuals released from Counterdrug duty for disciplinary reasons are not eligible for the service ribbon during the tour of duty from which they were released.

e. Description. A moired silk ribbon bar predominately red with stripes of golden yellow, green, and royal blue. Golden yellow (1/16 inch), red (1/2 inch), green (1/16 inch), golden yellow (1/32 inch), royal blue (1/16 inch), golden yellow (1/32 inch), green (1/16 inch), red (1/2 inch), and golden yellow (1/16 inch).

e. Potentially eligible individuals are to request determination of eligibility from the Counterdrug Branch, Directorate of Plans, Operations and Security at Headquarters, California National Guard. The requesting memorandum should include period(s) of service with the attached supporting documentation.

#### SECTION IV. CALIFORNIA NATIONAL GUARD UNIT AWARDS

##### 2-15. GOVERNOR'S OUTSTANDING UNIT CITATION (CAGOUC)

a. The Governor's Outstanding Unit Citation is intended to foster unit morale and to provide incentive and Esprit de Corps by recognizing those units which distinguished themselves by outstanding achievement clearly and distinctly above that of other similar units of the California National Guard.

b. The citation is presented annually for the period of 1 October through 30 September to units or detachments of the California National Guard. During the month of October each year, commanders of major organizations are responsible for conducting a review of the achievements of their subordinate units and the nomination of those who meet or exceed the following standards:

(1) Reports an assigned strength of 95 percent of National Guard Bureau authorized or Unit Manning Document (UMD) strength on the end-of-the-month strength report for eight or more months during the qualifying year.

(2) Maintains an average unit training assembly attendance of 95 percent of assigned paid strength during the qualifying year. Personnel who are on orders, SUTA or ET are considered constructively present and will be included in the number of those counted as present for drill.

(3) Achieves a rating of Satisfactory on the last Annual General Inspection, with no unsatisfactory rating in any functional sub-area of the report.

(4) Attains the training level objective prescribed for the qualifying training year. Achievement of this objective will be verified by the Annual Training Evaluation and may not reflect any significant training deficiencies notwithstanding an overall satisfactory rating.

c. Major headquarters will review the accomplishments of their subordinate units that meet the criteria. Nominations, in letter format, along with supporting documentation, will be forwarded through command channels, to Headquarters, State Area Command, Directorate of Administration, ATTN: Awards Program no later than 31 December, annually. The documentation for the awarding of the GOUC will be corroborated by supporting documentation from the MILPO to verify the facts and figures submitted.

d. Nominations will be selected by The Adjutant General and will be announced by permanent orders of this headquarters. Separate orders will be published by the Major Headquarters to which the units are attached, announcing the individual members of the unit(s). Copies are to be forwarded to each members MPRJ.

e. Temporary wear is authorized while assigned/attached to the unit that received the award.

f. Ribbon is mounted in a gold frame and worn above the wearer's right pocket.

g. Components of the award include:

- (1) Unit Guidon Streamer indicating the year awarded.
- (2) Individual ribbon device with gold frame.
- (3) Certificate (CAL NG Form 672-8)
- (4) Letter of Commendation from The Adjutant General

h. Description. The ribbon is predominately gold in color with narrow 1/8 inch blue bands located 1/4 inch from each edge and mounted in a gold frame.

## SECTION V. CALIFORNIA NATIONAL GUARD RIBBONS NO LONGER AUTHORIZED

### 2-16. COMMANDING GENERAL'S MERITORIOUS UNIT CITATION (CA-CGMUC)

a. The CA-CGMUC was discontinued on 1 September 1983, but awards that were previously issued are still authorized for wear. Each individual assigned/attached to the unit that received the citation for which the award was presented is authorized permanent wear.

b. Temporary wear is authorized while assigned/attached to the unit that received the award.

c. Ribbon is mounted in a gold frame and worn above the wearer's right pocket.

### 2-17. NONCOMMISSIONED OFFICER ACADEMY RIBBON (CA-NCOAR)

a. The CA-NCOAR was authorized for graduation from an accredited NCO Academy on or after 1 January 1971. The ribbon was discontinued on 1 September 1983 after the introduction of the NCO Professional Development Ribbon by the Secretary of the Army in 1981.

b. The name was changed on 19 March 1981 to the NONCOMMISSIONED OFFICER EDUCATION RIBBON (NCOER), but was reverted back to its original title "NCOAR" when the award was discontinued.

c. Originally there were no devices authorized for wear on this ribbon. In 1980, a three-tier system was created to recognize Basic, Intermediate, and Senior levels of completion. The ribbon denoted the Basic, the gold OLC denoted Intermediate, and the silver OLC denoted Senior. On 19 March 1981, this system was replaced by a ribbon for Basic/Primary Course (E4, E5), bronze OLC for Advance Course (E6, E7), and gold OLC for Senior Course (E8, E9). Additionally, a silver star denoted non-resident completion of SGM Academy (E8, E9), and a gold star denoted in-residence completion of SGM Academy (E8, E9).

## SECTION VI. CERTIFICATES AND MEMORANDUMS OF COMMENDATION AND APPRECIATION

### 2-18. CERTIFICATES

a. Acts or service which do not meet the standards required for decorations contained in this regulation may be recognized by one of the following certificates/awards based upon the acts or services performed:

(1) California National Guard Certificate of Meritorious Service. This award is presented to members and employees of the California National Guard who have distinguished themselves by meritorious service in connection with their membership in the California National Guard.

(2) California National Guard Certificate of Merit. This award is presented to members and employees of the California National Guard who have distinguished themselves by meritorious achievement in connection with their membership in the California National Guard.

(3) The Adjutant General Honor Award. This award is presented on behalf of The Adjutant General to anyone or any organization for recognition of devoted and valuable service to the California National Guard.

(4) California National Guard Certificate of Appreciation. This award is presented to anyone or any organization or members of the California National Guard who have contributed their time and efforts toward the betterment of the California National Guard.

b. The above certificates will be requested from Headquarters, California National Guard, Awards Section.

## 2-19. MEMORANDUMS OF COMMENDATION/APPRECIATION

a. Acts or services which do not meet the standards required for decorations in this regulation may be recognized by a written Memorandum of Commendation or Memorandum of Appreciation.

b. Copies will be placed in the individual's personnel file.

## SECTION VII. MEMORIALS

### 2-20. MEMORIAL MEDAL (CAMEM)

a. A Memorial Medal may be presented to the next-of-kin of any person who, while an officer, warrant officer, or enlisted member of the National Guard or State Military Reserve, is killed in the service of the State or of the United States.

b. Recipients can receive the medal through notification of Headquarters, State Area Command, Office of Military Personnel, ATTN: Military Services Branch, a Memorial Medal will be issued to the deceased member's commander for presentation to the next-of-kin.

d. The medal will not be presented if the cause of death was due to misconduct.

e. Description: Black moire silk neck ribbon with a gold medallion which reads on the front "THE GREAT SEAL OF THE STATE OF CALIFORNIA" and on the reverse "MEMORIAL MEDAL" and "MEMORIAL MEDAL" with a space in the form of a scroll for engraving.

### 2-21. MEMORIAL CERTIFICATE

a. A Memorial Certificate, Form 310-3-1, may be presented to the next-of-kin of any military or civilian member of the California National Guard who has honorably served with the California National Guard.

### 2-22. CALIFORNIA STATE FLAG

a. A California State Flag may also be presented to the next-of-kin of any military member of the California National Guard who died while in the service of the State and under honorable conditions with the California National Guard.

## SECTION VIII. ANNUAL STATE COMPETITIONS

### 2-23. ARMY NATIONAL GUARD STATE COMPETITIONS

a. The Soldier of the Year and NCO of the Year awards for the State are presented annually on behalf of the State Command Sergeant Major. The winners are selected from winners at each senior command. A Board is appointed by the State Command Sergeant Major to select the winners.  
See California Army National Guard Circular 672-XX-5.

b. The Chief's 50 Award is presented annually to the top recruiting and retention NCO for the State who has the highest percentage of mission accomplishment in recruiting, retention, and attrition management. The award is presented on behalf of the Recruiting Command.

c. The Rookie of the Year Award is presented annually to the recruiting and retention NCO who has been MOSQ for a minimum of 9 months but less than 18 months with the highest percentage of mission accomplishment in recruiting, retention, and attrition management. The award is presented on behalf of the Recruiting Command.

d. The Secretary of the Army Retention NCO of the Year Award is presented annually to the Recruiting and Retention NCO who has performed most significantly in retention and attrition management. The award is presented by the Recruiting Command on behalf of the Secretary of the Army.

e. The Master Seven Award is presented annually to the top Recruiting and Retention NCO in the Retention Advisory Committee Area (Arizona, California, Colorado, Hawaii, Guam, Nevada, and Utah). The award is presented on behalf of the National Guard Bureau.

f. The Gold Rush Challenge is an annual event designed to offer incentives to recruiters for outstanding performance from 1 May through 31 July of current Fiscal Year.

## **CHAPTER 3 - ARMY AWARDS**

### **SECTION I. DECORATIONS**

3-1. The following Department of Defense Service Medals and Ribbons to include full descriptions and approval authority are found in Army Regulation 600-8-22, dated 25 February 1995.

a. The Distinguished Service Medal (DSM), Paragraph 3-308. See Appendix E for Approval Authority. Recommendations must include a one-page narrative, DA Form 2-1 (personnel record), proposed citation, and if applicable, retirement orders. The recommendation is forwarded to the Awards Section, Headquarters, California National Guard to be endorsed by the Commander, California Army National Guard and The Adjutant General for approval at US Forces Command.

b. The Legion of Merit (LOM), Paragraph 3-10. See Appendix F for Approval Authority. Additional information may be found in Defense Regulation

c. Although this award may be given to personnel of any grade, it is normally reserved for those few senior officers who have served in positions equating with general officer and senior colonel responsibilities. This award may be for achievement, or service; however, it is normally presented at retirement.

d. Recommendations must include a narrative justification of at least one page, DA Form 2-1 personnel record, proposed citation, and if applicable, retirement orders. The recommendation is forwarded to the CNG Awards Program Coordinator, Headquarters, California National Guard to be endorsed by The Adjutant General for approval at appropriate command of authority.

e. See Department of Defense Regulation 1348.33M or Army Regulation 600-8-22, paragraph 3-10 for more details regarding qualifications for this award.

### **3-3. DISTINGUISHED FLYING CROSS (DFC)**

a. The DFC is awarded to any person who, while serving in any capacity with the United States Armed Forces, distinguishes himself/herself by heroism or extraordinary achievement while participating in aerial flight.

b. Statements of eyewitnesses in the form of certificates, affidavits, or sworn statements should be attached to recommendation form.

c. See Army Regulation 600-8-22, paragraph 3-11 for more details regarding qualifications for this award.

### 3-4. SOLDIER'S MEDAL (SM)

a. The SM is awarded to any person of the Armed Forces of the United States who has distinguished himself/herself by heroism not involving actual conflict with an armed enemy.

b. Statements of eyewitness in the form of certificates, affidavits, or sworn statements should be attached to recommendation form.

c. See Army Regulation 600-8-22, paragraph 3-12 for more information regarding eligibility and qualifications.

### 3-5. MERITORIOUS SERVICE MEDAL (MSM)

a. The MSM is awarded to any member of the Armed Forces of the United States or to any member of the Armed Forces of a friendly foreign nation who, while serving in a noncombat area after 16 January 1969 has distinguished him/herself by outstanding meritorious achievement or service.

b. See Department of Defense Manual 1348.33M, Appendix A, or Army Regulation 600-8-22, paragraph 3-14 for more information regarding eligibility and qualifications.

### 3-6. AIR MEDAL (AM)

a. The AM is awarded to any person who, while serving in any capacity in or with the United States Army or Air Force, shall have distinguished himself/herself by meritorious achievement while participating in aerial flight which are of a lesser degree than required for the DFC. Awards may be recognized for acts of heroism, meritorious achievement, and meritorious service.

b. See Army Regulation 600-8-22, paragraph 3-15 for more information regarding eligibility and qualifications.

### 3-7. ARMY COMMENDATION MEDAL (ARCOM)

a. The ARCOM is awarded to members of the Armed Forces of the United States while serving in any capacity the Army after 6 December 1941 and a member of a friendly foreign nation after 1 June 1962 who distinguished him/herself by heroism, meritorious achievement or meritorious service.

b. The ARCOM will not be awarded to general officers.

c. See Army Regulation 600-8-22, paragraph 3-16 for more information regarding eligibility and qualifications.

### 3-8. THE ARMY ACHIEVEMENT MEDAL (AAM)

a. The AAM is awarded to any member of the Armed Forces of the United States or to any member of the Armed Forces of a friendly foreign nation who, while serving in any capacity with the Army after 1 August 1981, distinguishes himself/herself by meritorious achievement or service of a lesser degree than required for award of the Army Commendation Medal.

b. The AAM is not be awarded to general officers.

c. See Army Regulation 600-8-22, paragraph 3-17 for more information regarding eligibility and qualifications.

## SECTION II. GOOD CONDUCT AND ACHIEVEMENT AWARDS

### 3-9. ARMY GOOD CONDUCT MEDAL (AGCM)

- a. The AGCM is awarded on a selective basis for exemplary behavior, efficiency, and fidelity throughout a specified period of continuous enlisted active Federal military service.
- b. See Army Regulation 600-8-22, Chapter 4 regarding eligibility, approval authority and qualifying periods of service.

### 3-10. ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL (ARCAM)

- a. The ARCAM is awarded as of 3 March 1992 for four years of exemplary behavior, efficiency, and fidelity while serving as a member of the Army National Guard or any other Reserve Component unit. As of 28 March 1995, it was changed, but not retroactively, to a three-year award.
- b. See Army Regulation 600-8-22, paragraph 4-14 for more information regarding eligibility and qualifications.

## SECTION III. SERVICE AWARDS

### 3-11. ARMY RESERVE COMPONENTS OVERSEAS TRAINING RIBBON (ARCOTR)

- a. The ARCOTR is awarded to members of the Army National Guard and US Army Reserve on or after 11 July 1984 for successful completion of Annual Training or Active Duty for Training for a period of not less than 10 consecutive duty days on foreign soil outside the 50 States, the District of Columbia and US possessions and territories in the performance of duties in conjunction with the Active Army, Joint Services, or Allied Forces.
- b. The ARCOTR may be awarded retroactively to those personnel who successfully completed Annual Training or Active Duty for Training prior to 11 July 1984 provided they have an active duty status on or after 11 July 1984.
- c. See Army Regulation 600-8-22, paragraph 5-3 for more information regarding eligibility and qualifications.

### 3-12. OVERSEAS SERVICE RIBBON (OSR)

- a. The OSR is awarded as of 10 April 1981 to all member of the US Army for successful completion of overseas tours.
- b. The OSR is awarded as of 1 August 1981 to all members of the Active Army, Army National Guard and Army Reserve in active status.
- c. The OSR will not be awarded for overseas service recognized with another service medal (i.e., Vietnam Service Medal, Southwest Asia Service Medal).
- d. Soldiers must be credited with a normal overseas tour completion according to Army Regulation 614-30. Service member who had overseas service with another branch of the service (USN, USAF, USMC) must have been credited with a normal overseas tour completion by that service to qualify for the OSR.
- e. See Army Regulation 600-8-22, paragraph 5-4 for more information.

### 3-13. ARMY SERVICE RIBBON (ASR)

- a. The ASR is awarded as of 1 August 1981 to all members of the Active Army, Army National Guard, and US Army Reserve in an active Reserve status for successful completion of initial entry training. The ribbon may be

awarded retroactively to those persons who completed the required training before 1 August 1981 provided they had an Active Army status on or after 1 August 1981.

b. The ASR is awarded to all officers and warrant officers who have completed their basic or orientation course or higher level course.

c. The ASR is awarded to all enlisted soldiers upon completion of an initial MOS producing course.

d. See Army Regulation 600-8-22, paragraph 5-5 for more information.

#### 3-14. NCO PROFESSIONAL DEVELOPMENT RIBBON (NPDR)

a. The NPDR is awarded to members of Active Army, Army National Guard, and US Army Reserve soldiers for successful completion of the following designated NCO professional development courses: Primary Leadership Development Course; Basic NCO Course; Advanced NCO Course; and, US Army Sergeants Major Academy.

b. A policy change, approved in February 1989, completely revamped the wear policy of numerals on ribbons and award suspension elements. Also, the First Sergeants Course is not a recognized element of the NCO Professional Development Training System. Because of the impact of these two far-reaching policy changes, no grandfathering is allowed for Active Army or Reserve Component soldiers concerning the wear of numerals on the NPDR. Only the numerals 2, 3, and 4 are authorized for wear on the ribbon.

c. See Army Regulation 600-8-22, paragraph 5-7 for more information regarding policy changes and requirements for award.

#### 3-15. THE ARMED FORCES RESERVE MEDAL (AFRM)

a. The AFRM is awarded for honorable and satisfactory service as a member or former member of one or more of the Reserve Components of the Armed Forces of the United States, including the Coast Guard Reserve and the Marine Corps Reserve for a period of ten years. Such years of service must have been performed within a period of 12 consecutive years.

b. Current information regarding a change in the succeeding devices can be obtained in the Department of Defense Manual 1348.33M.

c. See Army Regulation 600-8-22, paragraph 5-7 for more information.

### SECTION IV. CALIFORNIA NATIONAL GUARD INCENTIVE AWARDS PROGRAM

#### 3-16. PURPOSE

a. The California National Guard Incentive Awards Program is designed to motivate federal technicians and active military members of the California National Guard to increase productivity and creativity and to achieve greater efficiency, economy, and improvement of operations.

b. The program is to be endorsed and supported by all levels of management, and administered entirely on the basis of merit without regard to age, sex, race, color, religion, national origin, marital status or physical or mental handicap.

#### 3-17. AWARDS CATEGORIES

a. The CNG Incentive Awards Program fall into six categories: Invention Awards (all technicians and National Guard members); Special Act or Service Awards (all technicians and National Guard members); Sustained Superior

Performance Awards (non-merit pay technicians only); Quality Step Increase Recognition (non-merit pay technicians only); Length of Service Recognition (all technicians); Honorary Awards and Decorations (all technicians).

b. Nominations are completed on National Guard Bureau Form 32 and submitted to the Human Resources Office, Headquarters, California National Guard.

c. See the Human Resources Office's Technician Personnel Manual, ANNEX E for more information.

## SECTION V. MISCELLANEOUS FEDERAL AWARDS

### 3-18. GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD

a. The Douglas MacArthur Foundation, in accordance with Headquarters, Department of the Army, has established a leadership award to members of the Army National Guard, the United States Army Reserve, and Active Army.

b. Nominations will be accomplished at the State level by The Adjutant General. The National Guard Bureau selection board will determine the winner. Each year, a letter from the Director of Administration detailing the process for nomination will be sent to all major commands.

### 3-19. PHILLIP A. CONNELLY AWARDS

a. The Phillip A. Connelly Awards for Excellence in Army Food Service is co-sponsored by the Department of the Army and the International Food Service Executives Association. The awards are presented annually to the best Active Army, Army National Guard, or Army Reserve units for excellence in food service.

b. Nominations are submitted to the Directorate of Logistics, Headquarters, California Army National Guard.

### 3-20. ARMY AWARD FOR MAINTENANCE EXCELLENCE (AAME)

a. The AAME was established in 1982 by the Department of the Army to recognize exceptional accomplishments in unit maintenance across the full spectrum of Combat Arms, Combat Service and Combat Service Support units. Active Army, Army National Guard, and Army Reserve units can compete for this award.

b. AAME nominations for California Army National Guard units are to be submitted to the Directorate of Logistics, Headquarters, California Army National Guard.

### 3-21. ARMY ACCIDENT PREVENTION AWARDS

a. The Army Accident Prevention Awards Program was established to recognize Active Army, Army National Guard, and Reserve Component units and individuals for contributions and enhancements to Army safety. The awards fall into two categories; Unit Accident Prevention Awards and Individual Accident Prevention Awards.

b. See Army Regulation 672-74 for categories, eligibility, and criteria.

## SECTION VI. APPURTENANCES

### 3-22. LAPEL BUTTONS

a. Lapel buttons are miniature replicas of military decorations, service medals and ribbons, and identification badges.

b. Lapel buttons are worn only on civilian clothing. The buttons are worn on the left lapel of civilian clothing.

### 3-23. ARMY LAPEL BUTTON (ALB)



a. Soldiers who receive an Honorable characterization and are being transferred to the California Army National Guard to complete their six/eight year Statutory Service Obligation are eligible for the ALB if they meet the criteria in paragraph 6-15 of Army Regulation 600-8-22 and paragraph 3-1 of Army Regulation 635-10.

### 3-24. LAPEL BUTTON FOR NEXT-OF-KIN

a. The Army Lapel Button can be presented to the families of soldiers who become deceased while serving on periods of IDT, ADT, ADSW, AT or AGR tours outside a hostile area. The button may be presented only to the deceased Guard member's spouse, each parent, each child (including step-child and child through adoption) brother, half-brother, sister, and half-sister.

b. The Commander's Casualty Assistance Officer will request the button whenever the Guard member dies in line-of-duty status that makes the deceased member ineligible for Federal Survivor's Assistance benefits.

c. Request for the button should be forwarded to Headquarters, California Army National Guard, Office of Military Personnel, ATTN: Casualty Operations Manager. The Office of Military Personnel is responsible for ALB posting to the individual's personnel record under their control.

## CHAPTER 4 - DEPARTMENT OF DEFENSE AWARDS

### SECTION I. DEPARTMENT OF DEFENSE DECORATIONS

#### 4-1. DEFENSE DISTINGUISHED SERVICE MEDAL (DDSM)

a. The DDSM is awarded in the name of the Secretary of Defense to members of the Armed Forces of the United States whose exceptional performance of duty and contributions to national security or defense have been at the highest levels.

b. See Department of Defense Regulation 1348.33M, Chapter 3 for more information.

#### 4-2. DEFENSE SUPERIOR SERVICE MEDAL (DSSM)

a. The DSSM is awarded by the Secretary of Defense to members of the Armed Forces of the United States who, after 6 February 1976 rendered superior meritorious service in a position of significant responsibility.

b. See Department of Defense Regulation 1348.33M, Chapter 3 for more information.

#### 4-3. DEFENSE MERITORIOUS SERVICE MEDAL (DMSM)

a. The DMSM is awarded in to members of the Armed Forces of the United States who, after 3 November 1977, distinguished themselves by non-combat meritorious achievement or service.

b. See Department of Defense Regulation 1348.33M, Chapter 3 for more information.

#### 4-4. JOINT SERVICE COMMENDATION MEDAL (JSCM)

a. The JSCM is awarded to members of the Armed Forces of the United States who, after 1 January 1963, distinguished themselves by meritorious achievement or service.

b. See Department of Defense Regulation 1348.33M, Chapter 3; Army Regulation 600-8-22, paragraph 2-6.

#### 4-5. JOINT SERVICE ACHIEVEMENT MEDAL (JSAM)

- a. The JSAM is awarded to members of the Armed Forces of the United States below the grade of O-6 who, after 3 August 1983, distinguished themselves by outstanding performance of duty and meritorious achievement.
- b. See Department of Defense Regulation 1348.33M, Chapter 3; Army Regulation 600-8-22, paragraph 2-7.

## SECTION II. DEPARTMENT OF DEFENSE SERVICE MEDALS

### 4-6. NATIONAL DEFENSE SERVICE MEDAL (NDSM)

- a. The NDSM is awarded for honorable active service for any period between 27 June 1950 and 27 July 1954, both dates inclusive, between 1 January 1961 and 14 August 1974, both dates inclusive, and 2 August 1990 to a date to be determined.
- b. In addition to the conditions listed above, the NDSM has been extended to all members of the Army National Guard and US Army Reserves who were part of the selected Reserve in good standing during the 2 August 1990 to a date to be determined. As of the publishing of this regulation, no ending date has been determined. During this period, soldiers in the following categories will not be considered eligible.
- c. Any member of the United States Armed Forces who, after 31 December 1960, becomes eligible for the award of the Armed Forces Expeditionary Medal or the Vietnam Service Medal, is also eligible for the NDSM.
- d. The NDSM may be awarded to members of the Reserve Component who are ordered to Federal active duty regardless of the duration (except in categories listed in subsection b. above).
- e. See Department of Defense Regulation 1348.33M or Army Regulation 600-8-22 for more information.

### 4-7. ARMED FORCES EXPEDITIONARY MEDAL (AFEM)

- a. The AFEM is awarded to members of the United States Armed Forces, who after 1 July 1958 participated in US military operations, US operations in direct support of the United Nations, and US operations of assistance for friendly foreign nations which meet the listed qualifications in Department of Defense Regulation 1348.33M or Army Regulation 600-8-22 paragraph 2-12 for more information.

### 4-8. VIETNAM SERVICE MEDAL (VSM)

- a. The VSM is awarded to all members of the United States Armed Forces serving in Vietnam, Thailand, Laos, or Cambodia after 3 July 1965 through 28 March 1973.
- b. See Department of Defense Regulation 1348.33M or Army Regulation 600-8-22, paragraph 2-13 for more information.

### 4-9. SOUTHWEST ASIA SERVICE MEDAL (SWASM)

- a. The SWASM is awarded to members of the United States Armed Forces who serving in Southwest Asia and contiguous waters or airspace on or after 2 August 1990 to a date to be determined. Southwest Asia and contiguous waters or airspace, as used herein, includes the Persian Gulf, Red Sea, Gulf of Oman, Gulf of Aden, that portion of the Arabian Sea that lies north of 10 degrees N. Latitude and west of 68 degrees E. Longitude, as well as the total areas of Iraq, Kuwait, Saudi Arabia, Oman, Bahrain, Qatar, and United Arab Emirates.

- b. See Department of Defense Regulation 1348.33M or Army Regulation 600-8-22, paragraph 2-14 for more information.

### 4-10. ARMED FORCES SERVICE MEDAL (AFSM)

- a. The AFSM is awarded to members of the Armed Forces of the United States who, after 1 June 1992, participated in a United States military operation that encounters no foreign armed opposition or imminent threat of hostile action.
- b. To qualify for the AFSM, service members must participate in the operation for one or more days within the designated eligibility or meet one or more of the criteria listed in Department of Defense Regulation 1348.33M.

#### 4-11. HUMANITARIAN SERVICE MEDAL (HSM)

- a. The HSM is awarded to members of the United States Armed Forces, who after 1 April 1975, distinguished themselves by meritorious direct participation in a Department of Defense (DOD) approved significant military act or operation of a humanitarian nature. It is not awarded for participation in domestic disturbances involving law enforcement, equal rights to citizens, or protection of properties.
- b. In order to request the HSM, the commander of the unit must send a memorandum to the Awards Section detailing the dates of duty, the individual's orders and a roster of the individuals who completed the duty relating to that date. It is not necessary to include SSNs of the service personnel. The Director of Administration will respond to the memorandum. If the HSM is granted, it is then up to the parent unit to provide the medals/ribbons for personnel and provide documentation to the individual, the unit and MILPO.
- c. See Department of Defense Regulation 1348.33M or Army Regulation 600-8-22 for eligibility and qualifications, and for listings of Department of Defense approved HSM operations.

#### 4-12. MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL (MOVSM)

- a. The MOVSM was established on 9 January 1993 to be awarded to members of the Armed Forces of the United States and their Reserve Components, who subsequent to 31 December 1992, perform outstanding volunteer community service of a sustained, direct and consequential nature.
- b. If California Army National Guard nominations should be completed on DA Form 638. No orders are required.
- c. See Department of Defense Regulation 1348.33M or Army Regulation 600-8-22 for more information on eligibility and qualifications.

## CHAPTER 5 - FOREIGN AND INTERNATIONAL AWARDS

### SECTION I. UNITED NATIONS AWARDS

#### 5-1. UNITED NATIONS SERVICE MEDAL/RIBBON (UNSM/UNSR)

- a. Individual must have been in the service of the United Nations for a period of not less than 6 months in missions listed in Department of Defense Regulation 1348.33M, Appendix I or Army Regulation 600-8-22, paragraph 9-17.
- b. As of October 13, 1995, there are 9 United National Service Ribbons to replace the original United Nations Service Medal authorized for wear depending upon the mission; however, only one ribbon can be worn at one time.

### SECTION II. FOREIGN AWARDS

#### 5-2. REPUBLIC OF VIETNAM CAMPAIGN MEDAL (VCM)

- a. The VCM was awarded by the Republic of Vietnam for participation in the Vietnam conflict.

b. See Department of Defense Regulations 1348.33M, Chapter 7 or Army Regulation 600-8-22, paragraph 9-19 for requirements.

#### 5-3. KUWAIT LIBERATION MEDAL - SAUDI ARABIA (KLM-SA)

a. The KLM-SA is awarded by the Government of Saudi Arabia to members of the United States Armed Forces who participated in Operation DESERT STORM between 17 January 1991 and 28 February 1991 in one or more of the following areas: Persian Gulf; Red Sea; Gulf of Oman; that portion of the Arabian Sea that lies north of 10 degrees north latitude and west of 68 degrees east longitude; the Gulf of Aden; or the total land areas of Iraq, Kuwait, Saudi Arabia, Oman, Bahrain, Qatar, and the United Arab Emirates.

b. See Department of Defense Regulation 1348.33M, Chapter 7 or Army Regulation 600-8-22, paragraph 9-20 for eligibility and qualifications.

#### 5-4. KUWAIT LIBERATION MEDAL - KUWAIT (KLM-K)

b. The KLM-K is awarded by the Government of Kuwait to members of the United States Armed Forces who participated Operation DESERT SHIELD and DESERT STORM between 2 August 1990 and 31 August 1993 in one or more of the areas listed above in the criteria for the KLM-SA, paragraph 9-20.

### CHAPTER 6 - RECOGNITION FROM OTHER AFFILIATED ORGANIZATIONS, ASSOCIATIONS, AND COMMITTEES

#### SECTION I. NATIONAL GUARD BUREAU AWARDS

##### 6-1. GENERAL INFORMATION

a. The NGB Awards Program was designed to recognize individuals who have given noteworthy support to the National Guard or National Guard Bureau.

b. Award recommendations shall be forwarded through the California National Guard Awards Section, Headquarters, California National Guard to be forwarded to the Office of the Chief of the National Guard Bureau.

##### 6-2. NATIONAL GUARD BUREAU AWARD CATEGORIES

a. The NGB Distinguished Service Award is the highest level of contribution to the National Guard or National Guard Bureau. The award is recommended and approved by the Chief of the National Guard Bureau.

b. The NGB Eagle Award is for superior achievement or support to the National Guard or National Guard Bureau. The recipient must demonstrate a pattern of excellence and has received previous awards.

c. The National Guard Heritage Painting is a framed painting depicting an event in the history of the National Guard. The painting is given upon retirement with the National Guard or National Guard Bureau or for reassignment out of the National Guard Bureau after completing 3 to 5 year tour, or for an individual in the private sector who has given noteworthy support to the National Guard.

d. The National Guard Bureau Meritorious Service Award is awarded based upon the same criteria as the National Guard Heritage Painting. (Above)

e. The National Guard Bureau Minuteman Award is awarded based upon the same criteria as the National Guard Heritage Painting. (Above)

f. The National Guard Bureau Certificate of Commendation and Certificate of Appreciation is awarded for noteworthy contribution to the National Guard or National Guard Bureau.

## SECTION II. ADJUTANTS GENERAL ASSOCIATION OF THE UNITED STATES AWARDS (AGAUS)

### 6-3. AGAUS AWARDS PROGRAM CATEGORIES

a. There are seven award categories under the AGAUS Awards Program entitled the "Minuteman Mike Awards."

b. A wooden plaque with the image of the National Guard Memorial Building's Minuteman Statue is presented to first, second and third place recipients in the following seven categories:

- 1) Youth Activities
- 2) National Guard Sponsored Programs in Schools
- 3) Other Community Action Programs
- 4) Public Information Campaigns (includes both print and broadcast mediums)
- 5) Command Information (includes internal publications)
- 6) Recruiting and Retention Programs
- 7) Special Award for Meritorious Entry (not fitting any other category)

c. Winners are announced at the AGAUS States Dinner in the spring.

### 6-4. PREPARATION

a. AGAUS will solicit recommendations from The Adjutant General around the beginning of each year for the previous year.

b. Recommendations will be submitted through Policy and Liaison at the Headquarters, California National Guard to The Adjutant General.

## SECTION III. NATIONAL GUARD ASSOCIATION OF THE UNITED STATES AWARDS (NGAUS)

### 6-5. PURPOSE OF RECOGNITION

a. The NGAUS Awards Program was established in 1936 to recognize individuals and organizations who, by superior performance, acts of heroism, or service of meritorious nature, make contributions to NGAUS, to the National Guard, or to the stability and security of the United States.

b. Awards are presented during the NGAUS annual conference to afford maximum national visibility to award recipients by their National Guard peers.

c. Submittal for the NGAUS Awards Program will be forwarded to the Headquarters, California National Guard, ATTN: Policy and Liaison

### 6-6. NGAUS INDIVIDUAL AWARDS

a. The Harry S. Truman Award is the highest recognition by NGAUS. The individual to be selected, should have made a substantial contribution of an exceptional magnitude and significance. Past recipients have been Presidents, Senators, Congressmen, and senior general officers. The award consists of 13 hand-carved figurines of the Colonial Citizen Army which eventually became the National Guard.

- b. The Charles Dick Medal of Merit was established in 1988 for any member of the state legislative body, the US Congress, or any state governor who distinguished him/herself in support of the National Guard through service in a state or national elected legislative body. The award is a gold plated medal bearing the likeness of Charles Dick.
- c. The Patrick Henry Citation was created in 1989 to provide recognition to local officials and civic leaders who, in positions of great responsibility, distinguished themselves with outstanding service to NGAUS, the National Guard, or the Armed Forces of the United States. The award is a walnut plaque with a pewter casting of the likeness of Patrick Henry.
- d. The NGAUS Distinguished Service Medal was conceived to provide recognition for an individual who, as a member of the Active Guard or Reserve performed outstanding service to the United States Government. The medal is a gold NGAUS seal suspended by a scarlet silk moiré ribbon.
- e. The NGAUS Meritorious Service Award was created in 1972 to recognize individuals for outstanding achievement on behalf of the National Guard or NGAUS. The award is a walnut plaque with the NGAUS seal, an eagle, and a red velvet shield.
- f. The Garde National Trophy was first presented in 1989 to recognize significant achievements of members of the National Guard in civilian endeavors in medicine, science, art, industry, etc. The award was also created to honor the Marquis de Lafayette and the root of the National Guard name. The trophy is made of lead crystal, shaped as a European style trophy cup with the Concord Minuteman etched on the front.
- g. The Valley Forge Cross was established in 1973 to be presented to members of the National Guard for performing acts of heroism. The act must have been voluntary and placed the nominee in personal jeopardy. The medal bears a cross surrounded by four eagle and shield devices, suspended by a silk moiré ribbon of white, green, gold, and blue.

#### 6-7. NGAUS UNIT AWARDS FOR ARMY NATIONAL GUARD

- a. The Walter T. Kerwin, Jr. Readiness Award was established jointly by the National Guard Association of the United States, the Association of the United States Army, and the Reserve Officers Association of the United States in honor of General Walter T. Kerwin, Jr., former Vice Chief of Staff of the US Army. The award recognizes outstanding Guard and Reserve unit readiness.
- b. The Major General Milton A. Reckord Trophy is awarded to the outstanding battalion in each of the Army Areas.
- c. The Certificate of Victory is presented to the highest scoring unit among all Army Areas. Scores are calculated by multiplying the number of team members qualifying as Expert 100, as Sharp Shooter by 95, and as Marksman by 90. The sum is divided by the total number of team members. At least 90 percent of the team members must qualify as Marksman or better.
- d. The Pershing Plaque was established in the 1930's in honor of General John J. Pershing, the only soldier who served as General of the Armies (although George Washington was awarded this title posthumously). The award is presented to the unit in each Army Area attaining the highest figure of merit during annual qualification firing with assigned individual weapons.

#### SECTION IV. ORDERS OF THE FOUNDERS AND PATRIOTS OF AMERICA AWARD (OFPA)

##### 6-8. PURPOSE OF RECOGNITION

- a. This award is presented annually by the Founders and Patriots of America, covering the training year 1 October-30 September, to the best California Army and Air National Guard organization. The award is intended to improve morale, develop esprit de corps, and encourage healthy competition among organizations of the California National Guard. The criteria for selection is based on excellence of overall performance, quality of leadership within the organization and status of organizational readiness.

b. The award consists of an engraved trophy which is retained by the winning unit until a successor is announced the following year. A large framed certificate with the proper inscription is presented to the winning unit for permanent retention.

c. By 1 December each year, CA ARNG organizations commanded by Brigadier General or full Colonels will submit to the Deputy Adjutant General – Army Division a one-page letter covering the accomplishments of their organizations for the past Training Year (1 October – 30 September). The letter should address strength, retention rate, AWOL rate, Federal/State awards presentation rate, community involvement, and participation in military exercises. By 1 January, each DAG will submit to TAG their nominee to receive the award. By 15 January TAG will announce the winners. Presentation is made at the annual NGAC Conference in the spring.

#### 6-9. PREPARATION

a. The recommendations are submitted to The Adjutant General through the Awards Section by 1 December of each year. By 15 January, The Adjutant General will announce the winners.

b. The presentation is made during the annual National Guard Association of California (NGAC) Conference in the spring. The Commanders of the winning units usually receives the award at the conference.

### SECTION V. NATIONAL COMMITTEE FOR EMPLOYER SUPPORT OF THE GUARD AND RESERVE (NCESGR)

#### 6-10. PURPOSE

a. The NCESGR conducts an awards program designed to honor employers who support a strong National Guard and Reserve force.

#### 6-11. PRO PATRIA AWARD

a. The Pro Patria is awarded annually to an employer who has demonstrated support of the National defense by adopting personnel policies that make it easier for employees to participate in the National Guard and Reserve.

#### 6-12. CERTIFICATE OF APPRECIATION

a. The NCESGR Certificate of Appreciation, also known as “My Boss is a Patriot” is awarded on behalf of the Department of Defense for employers who qualify for recognition when they practice personnel policies that support the employee participation in the National Guard and Reserve.

#### 6-13. THE STATE CHAIR’S AWARD

a. A limited number of plaque-mounted certificates are presented annually by the California Committee on the Employer Support of the Guard and Reserve (CCESGR).

#### 6-14. PREPARATION

a. All NCESGR and CCESGR award recommendations will be forwarded to Headquarters, California National Guard, ATTN: Policy and Liaison.

### SECTION VI. THE SECRETARY OF STATE GOLDEN SEAL AWARD

#### 6-15. PURPOSE

a. The Golden Seal Award is a state award/resolution presented on the behalf the Secretary of State by The Adjutant General of the California National Guard in recognition of their faithful and cooperative support in the release of employees for the performance of military duty.

#### 6-16. HOW TO APPLY

a. Applications can be obtained through, and submitted to the Protocol Office, Headquarters, California National Guard.

### SECTION VII. GOVERNMENT EMPLOYEES INSURANCE COMPANY MILITARY SERVICE AWARD (GEICO)

#### 6-17. PURPOSE, CRITERIA AND ELIGIBILITY

a. The GEICO Military Service Award recognizes military enlisted members from each military service, including the National Guard and Reserve Components for their contributions to military and/or civilian communities in any one of the following three areas: 1) Drug and Alcohol Abuse Prevention; 2) Fire Prevention and Fire Safety; 3) Traffic Safety and Accident Prevention.

b. Soldiers selected for recognition by the GEICO Selection Committee will receive a plaque and a \$2,500 cash award. Any active duty enlisted member with at least one-year of retainability/obligated service is eligible.

c. Contributions covering through September 30 of each year are eligible; however, activities for which nominations are based may span several prior years, may be ongoing, or may have been accomplished completely in the prior year.

#### 6-18. NOMINATION

a. Each nomination packet will include a typewritten page containing the full name, grade, duty title, organization of assignment, office symbol, duty location, official and personal mailing address, official and personal telephone numbers, and a brief biographical sketch to include family, military history, previous awards, and both military and civilian education.

b. The nomination will include the specific achievement or service for which the member is being nominated and how it benefited the military or civilian community.

c. A letter of endorsement from the highest authority assigned to the installation and a black and white photograph 8 x 10 inches must be included.

d. Nomination packets are to be submitted through military channels to the branch personnel command.

## CHAPTER 7 – CALIFORNIA STATE MILITARY RESERVE DECORATIONS AND AWARDS

### SECTION I. CALIFORNIA ARMY NATIONAL GUARD APPLICABILITY

7-1. The following California Army National Guard decorations and awards authorized by the California Military and Veterans Code, Sections 640 through 649, may be presented to active California State Military Reserve (CA SMR) personnel who demonstrate the criteria for each award. These decorations and awards will be prepared in accordance with Chapter 1, Section I, paragraph 1-6 of this regulation.

a. CALIFORNIA MEDAL OF VALOR (CAMV): This decoration may be presented to any person, who while a member of the CA SMR, distinguishes himself/herself by courageous conduct at the risk of life, above and beyond



the call of duty while in the service of the State. The CAMV shall be presented by the Governor. For further eligibility, see Chapter 2, Section I, paragraph 2-1.

b. CALIFORNIA MILITARY CROSS (CAMC): This decoration may be presented to any person who, while a member of the CA SMR, distinguishes himself/herself by extraordinary heroism while in the service of the State. The CAMC may be presented by the Governor, The Adjutant General, any California National Guard General Officer or any General Officer of the CA SMR in the name of the Governor. For further eligibility, see Chapter 2, Section I, paragraph 2-2.

c. ORDER OF CALIFORNIA (CAOC): This award may be presented to any CA SMR member who has distinguished himself/herself by exceptionally meritorious conduct in the performance of outstanding service to the State in a position of great responsibility. The CAOC may be presented by the Governor, The Adjutant General, any California National Guard General Officer or any General Officer of the CA SMR in the name of the Governor. For further eligibility, see Chapter 2, Section I, paragraph 2-3.

d. CALIFORNIA MEDAL OF MERIT (CAMM): This award may be presented to any CA SMR member who distinguishes himself/herself by exceptionally meritorious service to the State in a position of great responsibility. The CAMM may be presented by the Governor, The Adjutant General, any California National Guard General Officer or any General Officer of the CA SMR in the name of the Governor. For further eligibility, see Chapter 2, Section I, paragraph 2-4.

e. CALIFORNIA COMMENDATION MEDAL (CACM): This award may be presented to any CA SMR member who distinguished himself/herself while serving in any capacity by meritorious achievement or service of lesser degree than that of the CAMM. For further eligibility, see Chapter 2, Section I, paragraph 2-5.

f. CALIFORNIA GOOD CONDUCT MEDAL (CAGCM): This award may be presented to any CA SMR enlisted person who has demonstrated fidelity through faithful and exact performance of duty, efficiency through capacity to produce desired results, and whose behavior has been such as to deserve emulation. For further eligibility, see Chapter 2, Section II, paragraph 2-6.

g. CALIFORNIA SERVICE MEDAL (CASM): This award may be presented to any CA SMR member for ten years of honorable service in the California National Guard, California State Military Reserve, Naval Militia or for ten years combined service in any of such organizations to include credit for time spent in active federal service while in California National Guard federalized service. A subsequent award will be made for each five-year period of state service thereafter. See Appendix J for the Request for Award of the California State Service Medal

h. CALIFORNIA RECRUITING ACHIEVEMENT RIBBON (CARAR): This ribbon may be presented to any member of the CA SMR who meets the criteria stipulated in Chapter 2, Section 2, paragraph a-c of this regulation.

i. CALIFORNIA STATE SERVICE RIBBON (CASSR): This ribbon may be awarded to any CA SMR member who honorably serves on active duty with the State during any period of emergency declared by the Governor or while the United States is engaged in war as defined in Section 18, California Military and Veterans Code.

j. CALIFORNIA COUNTERDRUG SERVICE RIBBON (CACDR): This ribbon may be awarded to any member of the CA SMR who provides support to CA ARNG counterdrug missions in accordance with the provisions and criteria stipulated in Chapter 2, Section 14, paragraphs a-e.

## SECTION II. CALIFORNIA STATE MILITARY RESERVE AWARDS

7-2. The following California State Military Reserve decorations and awards may be presented only to CA SMR personnel who qualify for and demonstrate the criteria for each award and are listed in order of precedence. These decorations and awards may be presented by the appropriate CA SMR Unit Commander with the exception of the CA SMR Meritorious Achievement Medal, which will be presented by the Commander, CA SMR. See Appendix K for

CA SMR Form 672, Recommendation for Award, for all CA SMR decorations from the CA SMR Meritorious Achievement Medal to the CA SMR Drill Attendance Ribbon, excluding only the CA SMR Recruiting Ribbon.

a. **CA SMR MERITORIOUS ACHIEVEMENT MEDAL:** This medal may be awarded to any CA SMR member who distinguishes himself/herself by meritorious achievement or service which, while of lesser degree than that required for award of the California Commendation Medal, nevertheless has been of significant service to the California State Military Reserve and accomplished with distinction. The CA SMR Meritorious Achievement Medal may also be awarded to California National Guard personnel who have provided support to the CA SMR in the accomplishment of their primary mission. This medal may also be awarded to civilians who distinguish themselves as indicated below.

(1) The recipient must have performed such honest and faithful service in accordance with the standards of conduct and duty required by law and customs of the Military Department of the State of California. The CA SMR Meritorious Achievement Medal will be authorized by the Commander, CA SMR.

(2) CA SMR members who have been awarded the CA SMR Achievement Ribbon prior to 15 November 1998 are authorized to wear the CA SMR Meritorious Achievement Medal as a miniature or full size medal as appropriate. The ribbon formally used to designate award of the CA SMR Achievement Ribbon will continue to represent award of the CA SMR Meritorious Achievement Medal. Additional awards will be designated by Bronze oak Leaf clusters as appropriate.

(3) Description: The moired silk medal and ribbon bar consist of 5/16 inch royal blue, 13/16 inch white and 5/16 ultramarine blue stripes. The medal is a bronze disc; its front has a star above the profile of a grizzly bear with a laurel wreath across the bottom. The back reads "COMMIT THE RESERVE" and "FOR MERITORIOUS ACHIEVEMENT" with a space for engraving.

b. **CA SMR MILITARY HISTORY MEDAL:** A CA SMR Military History Medal may be awarded to any member of the Military Department of the State of California, to include CNG and CA SMR personnel, as well as civilians who have made a significant contribution to the military historical programs of the state in support of the CA SMR Center for Military History, the California Military Museum, any of its satellite facilities within the State of California or other similar programs which contribute materially to the preservation and safekeeping of the military history of the state. The medal may be awarded upon the recommendation of any General Officer of the California National Guard or the California State Military Reserve with the concurrence of the Commander of the Center for Military History. Additional awards will be designated by Bronze Oak Leaf clusters as appropriate. Proponent authority for the CA SMR Military History Medal is the CA SMR Center for Military History.

(1) Description: The moired silk medal and ribbon bar are 1/16 inch royal blue, 1/8 inch golden yellow, 3/8 inch gray, 3/16 inch red, 1/8 inch golden yellow and 1/16 inch royal blue. The medal is a copper-colored disc with a Maltese Cross in the center on top of the disc and protruding over the disc; in each arm of the cross starting clockwise are a star, an anchor, a propeller, and a crossed musket and sword. The top arm of the cross has a stylized sunburst; in the center is grizzly bear facing to the left. The space between the bear and the circle inside the cross is hollow. The front of the disc reads "PRESERVING CALIFORNIA MILITARY HISTORY." The back reads "FOR EXEMPLARY EFFORTS IN PRESERVING THE MILITARY HERITAGE OF CALIFORNIA."

c. **CA SMR TRAINING EXCELLENCE RIBBON:** This ribbon may be awarded to any CA SMR member who, as a trainer, has demonstrably met the training objectives as stated in their unit training programs or who has excelled in the preparation, conduct and evaluation of training. Nominees may include those personnel who have completed isolated and specific training projects with noteworthy results or dramatic success or those who have, over an extended time period, achieved consistently favorable results. Narrative employed in the recommendation for this award should contain specific examples including objectives sought and results obtained. Additional awards will be designated by Bronze Oak Leaf clusters as appropriate.

(1) Description: A moired silk ribbon bar predominately white with 1/8 inch vertical red stripe on the left end and a 1/8 inch vertical blue stripe on the right end.

d. CA SMR ENLISTED EXCELLENCE RIBBON: This ribbon may be awarded to any enlisted person who has demonstrated fidelity, faithful and exemplary performance of duty, efficiency and capacity to produce desired results and whose behavior has been such as to deserve commendation. The minimum period of service for consideration for this award is not less than two years of continuous active enlisted service. Recipient must be recommended by the senior NCO of the awarding unit and approved by the unit commander. Additional awards will be designated by Bronze Oak Leaf clusters as appropriate.

(1) Description: A moired silk ribbon bar predominately dark blue with three golden yellow 1/8 inch vertical stripes on each end.

e. CA SMR RECRUITING ACHIEVEMENT RIBBON: This ribbon may be awarded to any member of the CA SMR member who successfully completes, while on CA SMR service duty, an approved military professional development course appropriate to his/her grade or rank. Questions concerning specific courses that qualify for this award should be referred to HQ, CA SMR, ATTN: CASR-T, which will maintain the official registry for all professional development courses in cooperation with the Personnel Section. Additional professional development courses taken, as completed, will be indicated by a Bronze Oak Leaf cluster.

(1) Description: A moired silk ribbon bar predominately white with three navy blue 1/8 inch vertical stripes in the center of the bar.

(2) See Appendix L for CA SMR Form 672A.

f. CA SMR PROFESSIONAL DEVELOPMENT RIBBON: A ribbon may be awarded to any CA SMR member who successfully completes, while on active CA SMR service, an approved military professional development course appropriate to his grade or rank. Additional professional development courses taken, as completed, will be indicated by a Bronze Oak Leaf cluster.

(1) Questions concerning specific courses that qualify for the above award should be referred to HQ, CA SMR, ATTN: CASR-T, which will maintain the official registry for all professional development courses in cooperation with the Personnel Section.

(2) Description: A moired silk ribbon bar composed of equal 1/4 inch bands of red, white, green, white and red.

g. CA SMR MISSION QUALIFICATION RIBBON: A ribbon may be awarded to any CA SMR member who satisfactorily completes an authorized training course in support of any approved CNG "non emergency" mission, i.e. DDR, ESGR, Physical Security and SIMDET training. A Bronze Oak Leaf cluster may be awarded for satisfactory completion of each subsequent course completed but only for a different mission qualification. Retraining or refresher training will not be recognized for award of additional oak leaf clusters.

(1) Description: A moired silk ribbon bar composed of vertical stripes of 1/4 inch golden yellow (1/4 inch), navy blue (1/8 inch), golden yellow (1/4 inch), navy blue (1/4 inch), golden yellow (1/4 inch), navy blue (1/8 inch), and golden yellow (1/4 inch).

h. CA SMR EMERGENCY TRAINING RIBBON: A ribbon may be awarded to any CA SMR member who satisfactorily completes an approved CA SMR emergency training course. Approved courses include CNG LNO training, NICI, CSTI and the FEMA Incident Command System (IS-95) self-study course. CA SMR signal personnel, when fully qualified as military communicators and recommended in writing by the CA SMR Staff Signal Officer, may also be awarded this ribbon. A Bronze Oak Leaf cluster may be awarded for completion of each subsequent course successfully completed. Retraining or refresher training will not be recognized for award of additional oak leaf clusters.

(1) Description: A moired silk ribbon bar predominately robin's egg blue with a 3/8 inch red vertical stripe in the center.

i. **CA SMR OUTSTANDING SERVICE RIBBON:** A ribbon may be awarded to any CA SMR member for the completion of a minimum of 200 certified hours of military service to the California State Military Reserve during an anniversary year, exclusive of drills, staff meetings, ceremonies, parades and professional development. For each successive year where the 200 hour minimum is completed, a Bronze Oak Leaf cluster will be awarded and affixed to the ribbon in recognition thereof. When four Bronze Oak Leaf clusters have been awarded, the fifth award will be a gold grizzly bear device affixed to the ribbon. Only one bear device will be worn.

(1) Description: A moired silk ribbon bar predominately bronze colored with a 1/16 inch dark blue vertical strip on each end and a 3/16 inch red vertical stripe in the center.

j. **CA SMR VOLUNTEER SERVICE RIBBON:** A ribbon may be awarded to a CA SMR member for honorable and satisfactory volunteer service in the California State Military Reserve for a period of three consecutive years. Also required, in addition to the service period, is the accumulation of a minimum of 100 certified volunteer hours per year on community outreach and other non-military public service projects of value to the community, over and above the required UTA hours, during each of the three years. The year shall be based on a training year rather than a calendar year. Subsequent awards of this ribbon will be indicated by a Bronze Oak Leaf cluster.

(1) Description: A moired silk ribbon bar consisting of vertical stripes as follows: 1/8 inch green, 1/16 inch yellow, 1/16 inch green, 1/16 inch yellow, 1/4 inch green, 1/4 inch yellow (in the center), 1/4 inch green, 1/16 inch yellow, 1/16 inch green, 1/16 inch yellow, and 1/8 green.

k. **CA SMR DRILL ATTENDANCE RIBBON:** A ribbon may be awarded to each CA SMR member for 100% attendance at all Unit Training Assemblies (UTAs) during any single CA SMR training year. Subsequent awards will be indicated by a bronze star. After four bronze stars have been awarded, a silver star will be worn.

(1) Description: A moired silk ribbon bar consisting of alternating 1/8 inch navy blue and 3/32 inch golden yellow vertical stripes, beginning and ending with navy blue.

l. **CA SMR OUTSTANDING UNIT CITATION:** A ribbon enclosed in a gold frame may be awarded to any CA SMR unit which has distinguished itself by outstanding service or achievement. This award is intended to foster unit morale and provide incentive and esprit de corps by recognizing those CA SMR units which meet either of the following criteria within any given training year.

(1) Service defined: Maintain an average unit training assembly attendance of 90% or better for eight or more of the twelve months of the training year and have obtained written commendation from the commander of the supported CNG unit attesting to the service provided by the CA SMR unit during the prior twelve months.

(2) Achievement defined: Any unit which has distinguished itself through a specific act, the performance of which must have been accomplished in a manner that clearly exceeds that which is normally expected.

(3) Personnel assigned or attached on orders to the unit during the period of time when the citation was earned are authorized to wear this award as a permanent part of their uniform. Personnel assigned to the unit after the citation has been awarded are authorized to wear the citation only while assigned to the unit. Subsequent citations will be designated by Bronze Oak Leaf clusters as appropriate.

(4) The present CA SMR Outstanding Unit Citation replaces both the old CA SMR Outstanding Unit Citation and the SMR Commanding General's Meritorious Unit Citation. The out date to wear this new ribbon is one year from the publication date of this regulation. Only this current CA SMR Outstanding Unit Citation ribbon will be authorized for wear.

(5) Description: A moired silk ribbon comprised of three vertical bands of blue (9/16 inch), gold (1/4 inch) and blue (1/4 inch). The ribbon is mounted in a gold frame.

(6) See Appendix M for CA SMR 672-B.

### SECTION III. POLICY, PRECEDENCE AND INFORMATION

#### 7-3. TIME LIMITATIONS

a. Each recommendation for an award must be formally entered into CA SMR channels within the two-year period following the act. To be fully effective, an award must be timely. Undue delay in submitting a recommendation may preclude its consideration. It is highly desirable that a recommendation be placed in CA SMR channels and acted upon as quickly as possible. Award recommendations received for achievements or service periods in excess of 24 months will not be considered under any circumstances.

b. Recommendations for decorations and higher state awards should be submitted to CA SMR Headquarters for action sufficiently in advance but normally not less than 90 days prior to the desired presentation date.

#### 7-4. ANNOUNCEMENT OF AWARDS

a. Award of the California Medal of Valor, California Military Cross, Order of California, California Medal of Merit, California Commendation Medal, California Good Conduct Medal, California Service Medal, California Recruiting Achievement Ribbon, California State Service Ribbon and California Counterdrug Service Ribbon will be announced in permanent orders issued by CNG, MILPO.

b. All other awards will be announced in permanent CA SMR orders issued by HQ, CA SMR unless approved for issue by major subordinate commands by letter memorandum from the Commanding General, CA SMR.

#### 7-5. AWARDS CERTIFICATES

a. Appropriate certificates for major awards and decorations, if available, will be prepared for presentation at an appropriate ceremony. Certificates are currently available for the following awards and decorations: California Medal of Valor, California Military Cross, Order of California, California Medal of Merit, California Commendation Medal, California Good Conduct Medal, California Service Medal, CA SMR Meritorious Achievement Medal, CA SMR Outstanding Unit Citation, CA SMR Certificate of Appreciation, and CA SMR Certificate of Meritorious Service.

#### 7-6. ANNIVERSARY YEAR

a. The CA SMR anniversary year is that period of time commencing with the Date of Entry into the State Military Reserve (appointment date on appointment orders) and to the subsequent anniversary date.

#### 7-7. AWARDS AUTHORITY

a. All recommendations for award of the California Medal of Valor, California Military Cross, Order of California, California Medal of Merit and California Commendation Medal must be reviewed and approved by the Commanding General, CA SMR prior to the award's being forwarded to OTAG for concurrence and signature.

b. The CA SMR Meritorious Achievement Medal and the CA SMR Military History Medal will be approved by the Commanding General, CA SMR.

c. The California Service Medal requires only proof of time-in-service to qualify a member for the award. Requests for award of the CASM will be submitted to HQ, CA SMR, ATTN: CASR-P for publication of permanent orders.

d. The CA SMR Outstanding Unit Citation will be awarded by the Commanding General, CA SMR upon proper application from the commander of the unit seeking the citation.

e. The California Good Conduct Medal/Ribbon will be awarded on permanent orders published by HQ, CA SMR upon application and certification from the individual's unit commander that the individual meets all the requirements for award of the medal/ribbon as appropriate.

#### 7-8. DELEGATION OF AWARDS AUTHORITY

a. The awards authority for the State awards is MILPO. The major CA SMR commands are as follows: Headquarters, CA SMR; Support Brigades; Installation Support Group, AFRC; OTAG Support Group; and Center for Military History.

b. Major CA SMR commands, as defined in Section 7-8, paragraph a are granted authority to approve award of the following: CA SMR Training Excellence Ribbon, CA SMR Enlisted Excellence Ribbon, CA SMR Recruiting Achievement Ribbon, CA SMR Professional Development Ribbon, CA SMR Mission Qualification Ribbon, CA SMR Emergency Training Ribbon, CA SMR Outstanding Service Ribbon, CA SMR Volunteer Service Ribbon, CA SMR Drill Attendance Ribbon, Certificates of Appreciation and Commendation, and Letters of Appreciation and Commendation. The award authority for CA SMR Meritorious Achievement Medal is the Commander, CA SMR only.

c. Purchase of CA SMR award items such as medals, ribbons and devices for making appropriate presentations will be accomplished in conjunction with the Awards Section, OTAG. Each unit commander will provide a written memorandum to HQ, CA SMR, ATTN: CASR-P requesting items needed.

d. Unit award orders using the format shown in CA SMR Regulation 310-1 will be published as required by any of the organizations listed in Section 7-8, paragraph a and will provide required informational and MPRJ file copies to HQ, CA SMR, ATTN: CASR-P. It is the sole responsibility of the issuing authority to provide copies of all award orders to the Personnel Section, HQ, CA SMR for inclusion in the individual's MPRJ. Failure to do so may result in denial of award authentication when official records are checked to verify awards for purposes of promotion, reassignment, and award of additional decorations. The official record of an individual's awards and decorations is maintained at HQ, CA SMR.

e. Award authority may not be delegated further downward.

#### 7-9. LETTERS OF COMMENDATION AND ACHIEVEMENT AND CERTIFICATES OF APPRECIATION

a. Commanders and supervisors are encouraged to recognize individual acts not meriting a decoration through the issuance and publication of an appropriate letter of commendation or achievement over the personal signature of the commander or supervisor. One copy of each such letter will be forwarded to HQ, CA SMR, ATTN: CASR-P for enclosure in the individual's MPRJ.

b. CA SMR Certificates of Appreciation have been established to recognize individual acts not warranting a decoration or award and to express appreciation to civilians and organizations for outstanding services performed.

#### 7-10. WEAR OF AWARDS, DECORATIONS AND BADGES

a. Only awards, decorations and badges lawfully awarded to an individual by any United States Armed Service, the United States Coast Guard, the government of a friendly ally, the State of California or the Military Department of any other State or United States Territory or Possession may be worn on the uniform by members of the California State Military Reserve.

b. When worn, United States and authorized foreign decorations and awards of friendly decorations and the United Nations take precedence over California state decorations and awards followed by awards and decorations from other states, territories and possessions.

c. The wearing of any non-official ribbon, medal or other similar device of a quasi-military nature, obtained from or awarded by associations such as AUSA, ROA, SDFAUS, NGAC and other similar organizations on the CA SMR uniform is expressly prohibited except as follows.

(1) When attending an official function of the organization and then only when traveling directly from such function where travel can be completed within 24 hours. Decorations, awards, neck pendants, and medallions will only be worn while at the function of the awarding organization. For example, AUSA awards and ribbons may only be worn when attending an official AUSA function.

(2) When attending a dining in or other similar military function where wear of such devices, pendants, and awards on the CA SMR uniform would be appropriate and not bring disgrace or derision upon the wearer, the California State Military Reserve and the State of California.

d. No other awards, decorations, medals, badges, ribbons or civilian insignia may be worn on a uniform by members of the CA SMR.

e. See Appendix N for color chart of all CA SMR awards presented in order of precedence.

#### 7-11. QUARTERLY REPORTING OF AWARDS AND AWARDS BOARDS

a. Unit personnel officers of commands having award authority for California Medal of Valor, California Military Cross, Order of California, California Medal of Merit, and California Commendation Medal are required to report to HQ, CA SMR the number of awards and their reason - service, achievement, or retirement - on a quarterly basis. Refer to this regulation Chapter 1, Section II, paragraph 1-11.

b. Although there are no statutory requirements for the establishment of formal awards boards, unit commanders are encouraged to form and utilize such boards as a method of ensuring fairness and equal treatment of CA SMR members in the recommendation and approval of CA SMR awards and decorations. It is the unit commander's responsibility to ensure that all soldiers under his supervision are properly recognized for service and accomplishment in a suitable manner.

## APPENDIX C

### INSTRUCTIONS FOR PREPARING THE CNG FORM 672-14, OR CNG FORM 672-15

The CNG Form 672-14, and CNG Form 672-15 were adopted to streamline the processing of recommendations for awards. The forms may be handwritten and sent directly through channels without board action. Completion of the forms will be IAW the following guidance.

## APPENDIX A

### **Above and Beyond the Call of Duty**

The exercise of a voluntary course of action the omission of which would not justly subject the individual to censure for failure in the performance of duty. It usually includes the acceptance of existing danger or extraordinary responsibilities with praise-worthy fortitude and exemplary courage. In its highest degrees, it involves the voluntary acceptance of additional danger and risk of life

### **Active Federal Military Service**

All periods of active duty, Active Guard Reserve (AGR) service and, except for service creditable for the Armed Forces Reserve Medal, excludes periods of Active Duty Training (ADT) and Active Duty Special Work (ADSW). Service as a cadet at the United States Military Academy is considered to be active duty.

### **Award**

Recognition given to individuals or units for certain acts or service.

Awards are divided into the following categories: decorations, good conduct medals, service medals/ribbons, and certificates and letters of commendation. Citation: A brief narrative description written in formal terms and read during the presentation of the award. It should be comprehensive but not wordy and contain a statement explaining the act, achievement or service.

### **Constructive Attendance**

Duties performed in lieu of unit training assemblies and annual training or as authorized by competent authority.

### **Distinguished Himself/Herself**

A person, by praiseworthy accomplishments, who has distinguished himself/herself and whose actions are set apart from other persons in the same or similar circumstances. Determination of this distinction requires careful consideration of exactly what is or was expected as the ordinary, routine or customary behavior and accomplishment for individuals of like rank and experience for the circumstances involved.

### **Duty of Great Responsibility**

Duty which, by virtue of the position held, carries the ultimate responsibility for the successful operation of a major command, activity, agency, installation or project. The discharge of such duty must involve the acceptance and fulfillment of the obligation so as to greatly benefit the interests of the United States and/or the State of California. Duty of Responsibility: Duty which, by virtue of the position held, carries a high degree of the responsibility for the successful operation of a major command, activity, agency, installation or project, or which requires the exercise of judgment and decision affecting plans, policies, operations or the lives and well-being of others.

### **Heroism**

Specific acts of bravery or outstanding courage or a closely related series of heroic acts performed within a short period of time.

### **Impact Award**

An award which is authorized for presentation by the approving authority without written concurrence of command channels. However, the approving authority must submit completed recommendation form to the appropriate channels for processing the permanent order, recording action in MPRJ, and General Files at Headquarters, State Area Command.



## APPENDIX A (continued)

### **Meritorious Achievement and Service**

An act which is well above the expected performance of duty. The act should be an exceptional accomplishment with a definite beginning and ending date. The length of time is not a primary consideration; however, speed of accomplishment of an important task can be a factor in determining the value of an act. Meritorious Service which is distinguished by a succession of outstanding acts of achievement over a sustained period of time.

### **Permanent Wear**

Permanent wear of a unit citation is authorized for an individual who was assigned to and present for duty with the unit at any time during the period cited or who was attached by competent orders to and present for duty with the unit during the entire period or for at least 30 consecutive days of the period cited.

### **Ribbon**

The portion of the suspension ribbon of a service medal or decoration worn instead of the service medal or decoration and made in the form of a ribbon bar.

### **Temporary Wear**

Temporary wear of a unit citation is authorized for an individual who was not present with the unit citation during the period cited but was subsequently assigned to the unit. Such unit citations may be worn by these individuals only for the duration of his or her assignment to the unit.

**RECOMMENDATION FOR AWARD (For Other Than Valor) OF CALIFORNIA COMMENDATION MEDAL (CACM),  
CALIFORNIA MEDAL OF MERIT AND CALIFORNIA ORDER OF CALIFORNIA (CAOC)**

1. TO		2. FROM		3. DATE	
<b>PART A - PERSONAL DATA</b>					
4. BRANCH OF SERVICE <input type="checkbox"/> ARNG <input type="checkbox"/> ANG <input type="checkbox"/> SMR <input type="checkbox"/> CIVILIAN <input type="checkbox"/> OTHER					
5. RECOMMENDED AWARD <input type="checkbox"/> CAOC <input type="checkbox"/> CAMM <input type="checkbox"/> CACM <input type="checkbox"/> OLC# <input type="checkbox"/> INTERIM AWARD GIVEN			6. REASON <input type="checkbox"/> ACH <input type="checkbox"/> SVC <input type="checkbox"/> PCS <input type="checkbox"/> ETS <input type="checkbox"/> RET		
7. PERIOD OF AWARD		8. POSTHUMOUS?  <input type="checkbox"/> YES <input type="checkbox"/> NO		9. PROPOSED PRESENTATION DATE	
a. FROM	b. TO				
10a. NAME (Last, First, Middle)			10b. RANK	10c. SSN	
11. DUTY POSITION/TITLE			12. ORGANIZATION		
13. PREVIOUS AWARDS					
14. Recommender					
a. NAME		b. TITLE/POSITION		c. ADDRESS	
d. SIGNATURE		e. RANK			
<b>PART B - JUSTIFICATION AND CITATION DATA (Use Specific Bullet Examples of Meritorious Acts or Service)</b>					
15. ACHIEVEMENT #1					
16. ACHIEVEMENT #2					
17. ACHIEVEMENT #3					
18. ACHIEVEMENT #4					
19. PROPOSED CITATION					

## PART C - RECOMMENDATIONS/APPROVAL/DISAPPROVAL

## 20. Immediate Supervisor/Unit Commander/Staff Officer Recommendation

a. TO		b. FROM		c. DATE
d. Recommend	APPROVAL	UPGRADE TO	DOWNGRADE TO	DISAPPROVAL
e. NAME		f. TITLE/POSITION		g. SIGNATURE
				h. RANK
i. COMMENTS				

## 21. Certification of Eligibility and Data

I certify that this individual is eligible for an award in accordance with AR 600-8-2; and that the information contained in Part A is correct.

a. SIGNATURE

b. DATE

## 22. CACM APPROVAL AUTHORITY

a. TO		b. FROM		c. DATE
d. Recommend	APPROVAL	UPGRADE TO	DOWNGRADE TO	DISAPPROVAL
e. NAME		f. TITLE/POSITION		g. SIGNATURE
				h. RANK
i. COMMENTS				

## 23. CAMM APPROVAL AUTHORITY

a. TO		b. FROM		c. DATE
d. Recommend	APPROVAL	UPGRADE TO	DOWNGRADE TO	DISAPPROVAL
e. NAME		f. TITLE/POSITION		g. SIGNATURE
				h. RANK
i. COMMENTS				

## 24. CAOC APPROVAL AUTHORITY

a. TO		b. FROM		c. DATE
d. Recommend	APPROVAL	UPGRADE TO	DOWNGRADE TO	DISAPPROVAL
e. NAME		f. TITLE/POSITION		g. SIGNATURE
				h. RANK
i. COMMENTS				

## PART D - ORDERS DATA

25. ORDERS ISSUING HQ		25a. PERMANENT ORDER NUMBER	26. APPROVED AWARD
		25b. DATE	
27a. NAME OF ORDERS APPROVAL AUTHORITY		27b. TITLE/POSITION	28. DISTRIBUTION
27c. SIGNATURE		27d. RANK	

RECOMMENDATION FOR AWARD OF THE CALIFORNIA MEDAL OF VALOR (CAMV) AND CALIFORNIA MILITARY CROSS (CAMC)			
1. TO		2. FROM	
3. DATE			
<b>PART A - PERSONAL DATA</b>			
4. BRANCH OF SERVICE <input type="checkbox"/> ARNG <input type="checkbox"/> ANG <input type="checkbox"/> SMR <input type="checkbox"/> CIVILIAN <input type="checkbox"/> OTHER			
5. RECOMMENDED AWARD <input type="checkbox"/> CAMV <input type="checkbox"/> CAMC <input type="checkbox"/> OLC# <input type="checkbox"/> INTERIM AWARD GIVEN		6. LOCATION OF EVENT	
7. DATE OF EVENT	8. POSTHUMOUS? <input type="checkbox"/> YES <input type="checkbox"/> NO		9. PROPOSED PRESENTATION DATE
10a. NAME (Last, First, Middle)		10b. RANK	10c. SSN
11. DUTY POSITION/TITLE		12. ORGANIZATION	
13. PREVIOUS AWARDS			
14. Recommender			
a. NAME		b. TITLE/POSITION	c. ADDRESS
d. SIGNATURE		e. RANK	
<b>PART B - JUSTIFICATION AND CITATION DATA</b>			
15. DESCRIBE INDIVIDUALS PERFORMANCE (Add Continuation Sheets if Necessary)			
16. STATEMENT OF EYE WITNESS #1 (See Enclosure 1)			
17. STATEMENT OF EYE WITNESS #2 (See Enclosure 2)			
18. OTHER DOCUMENTATION (See Enclosure 3, 4, 5, etc.)			
19. PROPOSED CITATION			

APPENDIX B (continued)

PART C - RECOMMENDATIONS/APPROVAL/DISAPPROVAL			
<b>20. Immediate Supervisor/Unit Commander/Staff Officer Recommendation</b>			
a. TO	b. FROM	c. DATE	
d. Recommend	APPROVAL	UPGRADE TO	DOWNGRADE TO
e. NAME	f. TITLE/POSITION		g. SIGNATURE
		h. RANK	
i. COMMENTS			
<b>21. Certification of Eligibility and Data</b>			
I certify that this individual is eligible for an award in accordance with AR 600-8-2; and that the information contained in Part A is correct.		a. SIGNATURE	b. DATE
<b>22. CACM APPROVAL AUTHORITY</b>			
a. TO	b. FROM	c. DATE	
d. Recommend	APPROVAL	UPGRADE TO	DOWNGRADE TO
e. NAME	f. TITLE/POSITION		g. SIGNATURE
		h. RANK	
i. COMMENTS			
<b>23. CAMM APPROVAL AUTHORITY</b>			
a. TO	b. FROM	c. DATE	
d. Recommend	APPROVAL	UPGRADE TO	DOWNGRADE TO
e. NAME	f. TITLE/POSITION		g. SIGNATURE
		h. RANK	
i. COMMENTS			
<b>24. CAMV OR CAMC APPROVAL AUTHORITY (Delete one or the other)</b>			
a. TO	b. FROM	c. DATE	
d. Recommend	APPROVAL	UPGRADE TO	DOWNGRADE TO
e. NAME	f. TITLE/POSITION		g. SIGNATURE
		h. RANK	
i. COMMENTS			
<b>PART D - ORDERS DATA</b>			
25. ORDERS ISSUING HQ	25a. PERMANENT ORDER NUMBER	26. APPROVED AWARD	
		25b. DATE	
27a. NAME OF ORDERS APPROVAL AUTHORITY	27b. TITLE/POSITION	28. DISTRIBUTION	
27c. SIGNATURE	27d. RANK		

## APPENDIX C

### INSTRUCTIONS FOR PREPARING THE CNG FORM 672-14, OR CNG FORM 672-15

The CNG Form 672-14, and CNG Form 672-15 were adopted to streamline the processing of recommendations for awards. The forms may be handwritten and sent directly through channels without board action. Completion of the forms will be IAW the following guidance.

#### ESSENTIAL ELEMENTS OF INFORMATION:

Address the form to the commander who has the approval authority for the recommended medal. Not to the next commander in the chain.

##### BOX

##### NO.

- 2 Fill in the name, grade, and unit of the commander of the individual being recommended.
- 3 Indicate date of preparation. Submission must be within two years of the act or service.
- 4 Place an "X" in the appropriate box.
- 5 Place an "X" in the box of the recommended award. Also indicate which OLC if subsequent award.
- 6 Mark appropriate box. Use ACH (Achievement) for a single act. Use SVC (Service) for a series of acts or duty assignments. Use RET (Retirement) for the retirement of a service person.
- 7 Do not overlap the period of a previous award.
- 8 Self explanatory.
- 9 See Appendix D for processing time.
- 10 Self explanatory.
- 11 Self explanatory.
- 12 Self explanatory.
- 13 List only California Army National Guard or California State Military reserve individual decorations. Omit service medals, badges, etc.
- 14 Self explanatory.
- 15 Use bullet type statements to indicate the soldier's service or achievement. One or more blocks may be used.
- 16 For heroism, enter the name of eyewitness #1, otherwise see Box 15.
- 17 For heroism, enter the name of eyewitness #2, otherwise see Box 15.
- 18 Box is reserved for other documentation for heroism, otherwise see Box 15.
- 19 Citation should be limited to no more than four lines. However, for retirement, six lines may be used.
- 20a Send to the next commander in the chain.
- 20b Enter the duty assignment of the individual's immediate supervisor/unit commander/staff officer.
- 20c Self explanatory.
- 20d The immediate supervisor/unit commander/staff officer circles the appropriate recommendation.
- 20e Completed by the immediate supervisor/unit commander/staff officer.
- 20i Comment must support the recommendation of Box 20d.
- 21 Forward to Personnel Officer for certification of eligibility.
- 22a If the recommendation is for an award higher than the AAM or CACM, address to the commander having ARCOM or CAMM approval authority. If not, address to the orders issuing HQs.
- 22b Enter the unit designation of the commander having approval authority for the AAM or CACM.
- 22c Commander having approval authority for the AAM or CACM completes these boxes. If the recommendation was for the AAM or CACM, skip boxes 23 and 24 and go directly to Part D. If not send to the commander having ARCOM or CAMM approval authority.
- 23a If the recommendation is for an award higher than the ARCOM or CAMM, address to the commander having MSM or CAOC approval authority. If not, address to orders issuing HQs.

APPENDIX C (continued)

- 23b Enter the unit designation of the commander having approval authority for the ARCOM or CAMM.
- 23c Commander having approval authority for the ARCOM or CAMM completes these boxes. If the recommendation was for the ARCOM or CAMM, skip Box 24 and go directly to Part D. If not, send to the commander having MSM or CAOC approval authority.
- 24a Address it to the orders issuing HQs.
- 24b Enter the unit designation of the commander having approval authority for the MSM or CAOC.
- 24c Commander having approval authority for the MSM or CAOC completes these boxes.
- 25 Self explanatory.
- 26 Self explanatory.
- 27 Self explanatory.
- 28 Enter the approved award.
- 29 Distribution is one each to: Individual, unit, MPRJ, and record set. The PSC clerk will
  - a. Add the soldier's social security number to a copy of the certificate (handwritten at the top right hand corner) and forward for filing in the soldier's OMPF IAW Para 4A3 of AR 640-1F
  - b. Record the data on the soldier's DA Form 2-1 (Personnel Qualification Record) and file a copy of the Form. Submit SIDPERS transaction for officer awards.

# APPENDIX D

## SCHEDULE OF SUBMISSION FOR RECOMMENDATIONS FOR DECORATIONS

	NUMBER OF DAYS REQUIRED FOR PROCESSING	APPROVING AUTHORITY SEE NOTE NUMBER
AWARDS		
Distinguished Service Medal	165	1
Legion of Merit (Active members)	165	1
Legion of Merit (for COL and below upon retirement)	105	2
Distinguished Flying Cross	165	1
Soldier's Medal	165	1
Meritorious Service Medal	60	3
Air Medal	165	1
Army Commendation Medal	30	4
Army Achievement Medal	30	5
California Medal of Valor	60	6
Military Cross	60	6
Order of California	60	6
California Medal of Merit	30	4
California Commendation Medal	30	5

1 - FORSCOM/DA

2 - USAFIFTH

3 - ARNG Cdrs in the grade of MG

4 - ARNG Cdrs in the grade of COL or higher

5 - ARNG Cdrs in the grade of LTC or higher

6 - OTAG



## APPENDIX E

### CALIFORNIA ARMY NATIONAL GUARD Approval and Presentation Authority for State Military Decorations

State Decorations	Approval Authority/Presentation of Award
California Medal of Valor	Approved by The Adjutant General Presented by the Governor
California Military Cross	Approved by The Adjutant General Presented by the Adjutant General or the Governor
Order of California	Approved by The Adjutant General Presented by The Adjutant General or designated representative
California Medal of Merit	Approved by the Commander in grade of COL or higher Presented by Field Grade Officer
California Commendation Medal	Approved by Commander in grade of LTC or higher Presented by Field Grade Officer
California Memorial Medal	Approved by the Support Directorate/Commander Presented by Commander or Casualty Assistance Officer
<b>Federal Decorations</b>	
Legion of Merit and higher	General Officer
Distinguished flying Cross Soldier's Medal Meritorious Service Medal Air Medal Army Commendation Medal Army Achievement Medal	Field Grade Officer
Good Conduct and Service Medals	Company Grade Officer

# APPENDIX F

## APPROPRIATE DEVICES FOR SUCCEEDING STATE DECORATIONS

### Section 1

<u>AWARD</u>	<u>SUCCESSION/SERVICE</u>	<u>DEVICE</u>
CACGR/M	1 <sup>st</sup> (3 YRS)	CACGR Ribbon
CACGR/M	2 <sup>nd</sup> (6 YRS)	CACGCM + 1 Bronze diamond
CACGR/M	3 <sup>rd</sup> (9 YRS)	2 Bronze diamonds
CACGR/M	4 <sup>th</sup> (12 YRS)	3 Bronze diamonds
CACGR/M	5 <sup>th</sup> (15 YRS)	1 Silver diamond
CACGR/M	6 <sup>th</sup> (18 YRS)	1 Silver + 1 Bronze diamond
CACGR/M	7 <sup>th</sup> (21 YRS)	1 Silver + 2 Bronze diamonds
CACGR/M	8 <sup>th</sup> (24 YRS)	1 Gold diamond
CACGR/M	9 <sup>th</sup> (27 YRS)	1 Gold + 1 bronze diamond
CACGR/M	10 <sup>th</sup> (30 YRS)	1 Gold + 2 Bronze diamonds
CACGR/M	11 <sup>th</sup> (33 YRS)	1 Gold + 1 Silver diamond
CACGR/M	12 <sup>th</sup> (36 YRS)	1 Gold + 2 Silver diamonds
CACGR/M	13 <sup>th</sup> (40 YRS)	2 Gold diamonds
CASM	1 <sup>st</sup> (10 YRS)	CASM
CASM	2 <sup>nd</sup> (15 YRS)	1 Bronze Redwood cluster
CASM	3 <sup>rd</sup> (20 YRS)	1 Silver Redwood cluster
CASM	4 <sup>th</sup> (25 YRS)	1 Gold Redwood cluster
CASM	5 <sup>th</sup> (30 YRS)	1 Gold + 1 Bronze Redwood cluster
CASM	6 <sup>th</sup> (35 YRS)	1 Gold + 1 Silver Redwood cluster
CASM	7 <sup>th</sup> (40 YRS)	2 Gold Redwood clusters
CASSR	1 <sup>st</sup>	CASSR
CASSR	2 <sup>nd</sup>	1 Bronze diamond
CASSR	3 <sup>rd</sup>	2 Bronze diamonds
CASSR	4 <sup>th</sup>	3 Bronze diamonds
CASSR	5 <sup>th</sup>	1 Silver diamond
CASSR	10 <sup>th</sup>	2 Silver diamonds
CASSR	15 <sup>th</sup>	3 Silver diamonds
CASSR	20 <sup>th</sup>	4 Silver diamonds
CASSR	25 <sup>th</sup>	1 Gold diamond
CAEER	1 <sup>st</sup>	CAEER
CAEER	2 <sup>nd</sup>	1 Silver star
CAEER	3 <sup>rd</sup>	2 Silver stars
CAEER	4 <sup>th</sup>	3 Silver stars
CAEER	5 <sup>th</sup>	1 Gold star
CAEER	10 <sup>th</sup>	2 Gold devices
CAEER	15 <sup>th</sup>	3 Gold devices

## APPENDIX-F (continued)

CARAR	1 <sup>st</sup> 10 ENL	CARAR
CARAR	2 <sup>nd</sup> 20 ENL	1 Bronze star
CARAR	3 <sup>rd</sup> 30 ENL	2 Bronze stars
CARAR	4 <sup>th</sup> 40 ENL	3 Bronze stars
CARAR	5 <sup>th</sup> 50 ENL	1 Silver star
CARAR	6 <sup>th</sup> 60 ENL	2 Silver stars
CARAR	7 <sup>th</sup> 70 ENL	3 Silver stars
CARAR	8 <sup>th</sup> 80 ENL	4 Silver stars
CARAR	9 <sup>th</sup> 90 ENL	5 Silver stars
CARAR	10 <sup>th</sup> 100 ENL	1 Gold star
CARAR	11 <sup>th</sup> 150 ENL	2 Gold stars
CARAR	12 <sup>th</sup> 200 ENL	3 Gold stars
CARAR	13 <sup>th</sup> 250 ENL	4 Gold stars
CARAR	14 <sup>th</sup> 300 ENL	5 Gold stars
CADAR	1 <sup>st</sup>	CADAR
CADAR	2 <sup>nd</sup>	1 Bronze star
CADAR	3 <sup>rd</sup>	2 Bronze stars
CADAR	4 <sup>th</sup>	3 Bronze stars
CADAR	5 <sup>th</sup>	1 Silver star
CADAR	10 <sup>th</sup>	2 Silver stars
CADAR	15 <sup>th</sup>	3 Silver stars
CADAR	20 <sup>th</sup>	1 Gold star
CADAR	25 <sup>th</sup>	2 Silver stars
CADAR	30 <sup>th</sup>	3 Silver stars
CADAR	35 <sup>th</sup>	1 Gold star

\* Counterdrug Ribbon - Same as Drill Attendance

### Section 2

#### All other state medals/ribbons

The following medals and ribbons are the first award and Oak Leaf Clusters(OLC) will be worn to denote subsequent awards:

CAMV  
CAMC  
CAOC  
CAMM  
CACM  
CAETR  
CNG FSR

#### **Awards**

1 <sup>st</sup>	Appropriate ribbon
2 <sup>nd</sup>	1 Bronze OLC
3 <sup>rd</sup>	2 Bronze OLC
4 <sup>th</sup>	3 Bronze OLC
5 <sup>th</sup>	1 Silver OLC

APPENDIX F (continued)

Section 3

**CAGCR/M** - The first award is the basic ribbon - the second award is the medal and one diamond device. Diamond devices will denote subsequent awards with the long axis vertical.

**CASM** - The first award is the basic medal with ribbon. Redwood cluster devices will be worn to denote subsequent awards with the stem to the wearer's right.

**CASSR** - The first award is the basic ribbon. Diamond devices will denote subsequent awards. No awarded device will be presented between the 5<sup>th</sup>, 10<sup>th</sup>, 15<sup>th</sup>, 20<sup>th</sup>, and 25<sup>th</sup> succession.

**CAEER** - The first award is the basic ribbon. Star devices will denote subsequent awards. No award devices will be presented between the 5<sup>th</sup>, 10<sup>th</sup>, and 15<sup>th</sup> succession.

**CARAR** - The first award is the basic ribbon. Subsequent awards are denoted with a Bronze star for each additional 10 enlistment's, with 50 enlistment's denoted with a Silver star. Each 10 enlistment's above 50 is denoted with an additional Silver star. Five (5) Silver stars equal 1 Gold star. Each additional 50 enlistment's will receive an additional Gold star.

**CADAR** - The first award is the basic ribbon. Star devices will be awarded to denote subsequent awards. No award device will be presented between the 5<sup>th</sup>, 10<sup>th</sup>, 15<sup>th</sup>, and 20<sup>th</sup> succession.

## APPENDIX G

### ANNOUNCEMENT OF AWARDS

#### AWARD

##### FEDERAL

Distinguished Service Medal (DSM)  
Legion of Merit (LOM)  
Distinguished Flying Cross (DFC)  
Soldiers Medal (SM)  
Meritorious Service Medal (MSM)  
Army Commendation Medal (ARCOM)  
Army Achievement Medal (AAM)  
Army Good Conduct Medal (GCM)  
Humanitarian Service Medal (HSM)  
Armed Forces Reserve Medal (AFRM)  
Army Reserve Components Achievement Medal (ARCAM)  
The NCO Professional Development Ribbon (NPDR)  
Army Service Ribbon (ASR)  
Overseas Service Ribbon (OSR)  
Army Reserve Components Overseas Training Ribbon (ARCOTR)  
National Defense Service Medal (NDSM)  
Southwest Asia Service Medal (SASM)

Permanent Orders  
Permanent Orders  
Permanent Orders  
Permanent Orders  
Permanent Orders  
Permanent Orders  
Permanent Orders  
Permanent Orders  
Permanent Orders

OTAG Letter  
Screening of MPRJ  
Screening of MPRJ  
Screening of MPRJ  
Screening of MPRJ  
Screening of MPRJ  
Screening of MPRJ

##### STATE

Medal of Valor (CAMV)  
Military Cross (CAMC)  
Order of California (CAOC)  
Medal of Merit (CAMM)  
Commendation Medal (CACM)  
Good Conduct Ribbon/Medal (CAGCR/M)  
California Service Medal (CASM)  
Governor's Outstanding Unit Citation (CAOUC)  
Federal Service Ribbon (CAFSR)  
State Service Ribbon (CASSR)  
Drill Attendance Ribbon (CADAR)  
Enlisted Excellence Ribbon (CAEER)  
Enlisted Trainers Ribbon (CAETR)  
Recruiting Achievement Ribbon (CAREAR)

Permanent Orders  
Permanent Orders  
Permanent Orders  
Permanent Orders  
Permanent Orders  
Permanent Orders  
Screening of MPRJ  
OTAG Letter  
Permanent Orders  
Screening of MPRJ  
Permanent Orders  
Permanent Orders  
Permanent Orders

**QUARTERLY REPORT OF STATE DECORATIONS**  
 For use of this form, see CAL ARNGR 672-1/CA ANGR 900-10

TO:

FROM: (Include AIP Code)

REPORTING PERIOD

FROM:

TO:

GRADE	MV/MC			OC			MM			CM			TOTAL		
	RE-TIRE-MENT	SER-VICE	ACHIEVE-MENT	RE-TIRE-MENT	SER-VICE	ACHIEVE-MENT	RE-TIRE-MENT	SER-VICE	ACHIEVE-MENT	RE-TIRE-MENT	SER-VICE	ACHIEVE-MENT	RE-TIRE-MENT	SER-VICE	ACHIEVE-MENT
O-6															
O-5															
O-4															
O-3															
O-2															
O-1															
W-4															
W-3															
W-2															
W-1															
E-9															
E-8															
E-7															
E-6															
E-5															
E-4															
E-3															
E-2															
E-1															
CIV															
TOTAL															

NAME, RANK AND TITLE

SIGNATURE

DATE

CAL NG Form 672-1A (1 JUN 90)

## APPENDIX H (continued)

NUMBER AND TYPES OF DECORATIONS APPROVED For use of this form, see AR 600-8-22; the proponent agency is ODCSPER											REQUIREMENT CONTROL SYMBOL CSGPA-1746				
1. TO Commander United States Total Army Personnel Command 200 Stovall Street ATTN: TAPC-PDA Alexandria, Virginia 22332-0471						2. FROM (Include ZIP Code)					3. REPORTING PERIOD				
											FROM:				
											TO:				
NOTE: Service Awards include all awards for meritorious service made concurrent with PCS, ETS, or REFRAD, awarded posthumously and other periods of meritorious service. Meritorious service awards presented in conjunction with retirement should be reported only under retirement. (RET = Retirement; SVC = Service; ACH = Achievement)															
4. GRADE	5. LOM			6. MSM			7. ARCOM			8. AAM			9. TOTAL		
	RET	SVC	ACH	RET	SVC	ACH	RET	SVC	ACH	RET	SVC	ACH	RET	SVC	ACH
O-6															
O-5															
O-4															
O-3															
O-2															
O-1															
W-5															
W-4															
W-3															
W-2															
W-1															
E-9															
E-8															
E-7															
E-6															
E-5															
E-4															
E-3															
E-2															
E-1															
10. TOTAL															
11. NAME, RANK AND TITLE							12. SIGNATURE					13. DATE			

# CALIFORNIA NATIONAL GUARD MEDALS & RIBBONS



The chart above illustrates the sequential order of the devices and shows how they are worn on each ribbon.





APPENDIX J

Individual Request for California State Service Medal

LETTERHEAD OF SUBMITTING UNIT

OFFICE SYMBOL (MARKS NUMBER)

DATE dd mmm yyyy

MEMORANDUM FOR Awards and Decorations Officer, HQ, CA SMR

SUBJECT: Request for Award of California State Service Medal

1. In accordance with the provisions of CNG Reg 672-1, I request the following individual be awarded the: \_\_\_\_\_ as described in Paragraph \_\_\_\_\_ of the regulation.

a. Grade and Name of Individual nominated for award:

b. SSN:

c. Unit of Assignment:

d. Classification of Award ( ) 10 years ( ) 15 years ( ) 20 years ( ) 25 years

e. Specific periods of state service claimed for award including previous award periods

- 1.
- 2.
- 3.

2. I certify that the facts stated in reference to application for this recruiting ribbon are true and correct to the best of my knowledge.

( ) a. I am making this recommendation/request on behalf of myself

( ) b. I am making this recommendation/request on behalf of another

// signed //  
JOHN B. GOODE  
CPT, CA SMR

FOR HQ, CA SMR PERSONNEL SECTION USE:

Disposition: ( ) Approved ( ) Disapproved

Orders published:

Order #

Date:

Copies to Submitting Unit:

// signed //  
BOB B. GOODE  
LTC, CA SMR  
Personnel Officer

**APPENDIX K**  
**CA SMR Form 672, Recommendation for Award**  
**LETTERHEAD OF SUBMITTING UNIT**

OFFICE SYMBOL (MARKS NUMBER)

DATE dd mmm yyyy

MEMORANDUM FOR Personnel Officer, Unit

SUBJECT: Recommendation for Award or Service Ribbon

1. In accordance with the provisions of CNG Reg 672-1, I request the following individual be awarded the: \_\_\_\_\_ as described in Paragraph \_\_\_\_\_ of the regulation.

- a. Grade and Name of Individual nominated for award:
- b. SSN:
- c. Unit of Assignment:
- d. Specifics of award recommendation (time, place, service or achievement, etc)

2. I certify that the facts stated in reference to application for this award or service ribbon are true and correct to the best of my knowledge.

- ( ) a. I am making this recommendation/request on behalf of myself
- ( ) b. I am making this recommendation/request on behalf of another

// signed //  
JOHN B. GOODE  
CPT, CA SMR

FOR PERSONNEL SECTION USE:

Disposition: ( ) Approved ( ) Disapproved

Orders published:

Order #

Date:

Copies to HQ, CA SMR:

// signed //  
BOB B. GOODE  
MAJ, CA SMR  
Personnel Officer

**NOTE:** This form may be used to apply to all CA SMR decorations below but including the CA SMR Meritorious Achievement Medal. All awards above the CA SME MAM must be submitted on CNG Form 672-13R. The California State Service Medal and the CA SMR Recruiting Ribbon have their own forms found in Appendix J and Appendix L, respectively.

**APPENDIX L**  
**CA SMR Form 672A, Recommendation for CNG**  
**and CA SMR Recruiting Ribbon**

**LETTERHEAD OF SUBMITTING UNIT**

OFFICE SYMBOL (MARKS NUMBER)

DATE dd mmm yyyy

MEMORANDUM FOR Awards and Decorations Officer, HQ, CA SMR

SUBJECT: Request for Award of CNG or CA SMR Recruiting Ribbon

1. In accordance with the provisions of CNG Reg 672-1, I request the following individual be awarded the: \_\_\_\_\_ as described in Paragraph \_\_\_\_\_ of the regulation.

a. Grade and Name of Individual nominated for award:

b. SSN:

c. Unit of Assignment:

d. Specifics of award recommendation (Name, date and order number of all personnel claimed for award)

Name

Date Appointed/enlisted

State Order Number

a.

b.

c.

d.

e.

2. I certify that the facts stated in reference to application for this recruiting ribbon are true and correct to the best of my knowledge.

( ) a. I am making this recommendation/request on behalf of myself

( ) b. I am making this recommendation/request on behalf of another

// signed //  
JOHN B. GOODE  
CPT, CA SMR

FOR HQ, CA SMR PERSONNEL SECTION USE:

Disposition: ( ) Approved. ( ) Disapproved

Orders published:

Order #

Date:

Copies to Submitting Unit:

// signed //  
BOB B. GOODE  
LTC, CA SMR  
Personnel Officer

**APPENDIX M**  
**CA SMR Form 672B, Application for Outstanding Unit Citation.**  
**LETTERHEAD OF SUBMITTING UNIT**

OFFICE SYMBOL (MARKS NUMBER)

DATE dd mmm yyyy

MEMORANDUM FOR Commanding General, HQ, CA SMR

SUBJECT: Request for Award of Outstanding Unit Citation

1. In accordance with the provisions of CNG Reg 672-1, I request my unit be awarded an Outstanding Unit Citation for the period \_\_\_\_\_ as described in Paragraph \_\_\_\_\_ of the regulation.

a. Specifics of recommendation (narrative justifying request for award of )

( ) (1) I am making this recommendation/request on behalf of my unit

( ) (2) I am making this recommendation/request on behalf of another unit

// signed //  
JOHN B. GOODE  
CPT, CA SMR  
Commanding

FOR HQ, CA SMR PERSONNEL SECTION USE:

Disposition: ( ) Approved ( ) Disapproved by CG, CA SMR

Date:

Orders published:

Order #

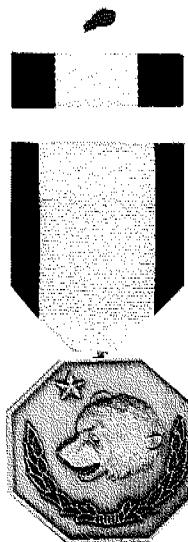
Date:

Copies to Submitting Unit:

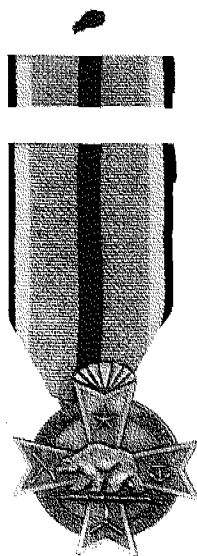
Certificate Generated:

// signed //  
BOB B. GOODE  
LTC, CA SMR  
Personnel Officer

# CALIFORNIA STATE MILITARY RESERVE AWARDS



CA SMR  
Meritorious  
Achievement  
Medal



CA SMR  
Military  
History  
Medal



CA SMR  
Training  
Excellence  
Ribbon



CA SMR  
Enlisted  
Excellence  
Medal



CA SMR  
Recruiting  
Achievement  
Ribbon



CA SMR  
Professional  
Development  
Ribbon



CA SMR  
Mission  
Qualification  
Ribbon



CA SMR  
Emergency  
Training  
Ribbon



CA SMR  
Outstanding  
Services  
Ribbon



CA SMR  
Volunteer  
Service  
Ribbon



CA SMR  
Drill  
Attendance  
Ribbon



GOVERNOR'S  
Outstanding  
Unit  
Citation

Note: The chart above illustrates the sequential order of the devices and shows how they are worn on each ribbon.

 One bronze oak leaf cluster
  One gold bear
  One bronze star
  One silver star